

IOWA

Recreational Services

2026-2027 Sport Club Guidebook

Table of Contents

Section 1 | Sport Club Program Overview

Sport Club Definition	1
Sport Club Program Eligibility	1
Tier System	2
Registration Process Overview	4
Sport Programs Office Oversight and Support	4
Leadership and Engagement Oversight and Support	5
Student Organization Business Office (SOBO) Oversight and Support	5
Sport Club Council (SCC) Overview	5
Sport Club Council (SCC) Executive Board Overview	6
Contact Information	6
Helpful Links	7
Sport Club Guidebook	7

Section 2 | General Requirements

Club Expectations	8
Registration Instructions	9
Officer Positions	10
Compliance Points System	11
Club Status	13
Compliance Assignments	15
Roster Management	17
Alcohol	17
Equipment	18

Section 3 | Risk Management

Required Certifications and Trainings	19
Waivers	20
Spot Checks	21

Accident Reports _____	21
UI Sports Medicine Clinic Scheduling _____	22
Return to Play Protocol _____	22
Insurance and Medical Considerations _____	22
Certificates of Insurance _____	23
Hazing Policy _____	23

Section 4 | Coaches

Eligibility and Regulations _____	25
Pre-Employment Requirement _____	26
Payments _____	27

Section 5 | Facility Reservations & Hosting Events

Recreational Services Facilities _____	28
Process of Reserving Space _____	30
Facility Request Form Instructions _____	33
Sport Club Event Request Instructions _____	33
Reserving Space Outside of Recreational Services _____	34
Special Event Conflicts _____	34
Providing Food and Beverages _____	35
Cancellation Process and Fees for Recreational Services Facilities _____	35
Facility Reservation Expectations _____	36
Athletic Trainers _____	36
Paying Officials and Event Personnel _____	37
Post-Event Form Instructions _____	37
Suggested Special Event Checklist _____	38

Section 6 | Travel

Travel Expectations and Eligibility _____	40
Steps to Travel _____	40
Sport Club Event Request Instructions _____	42

Travel Related Expenses and Payment Methods	43
Reserving Hotel Rooms and Using Lucid Travel	45
Reserving Hertz Rental Vehicles	46
Towing University-Owned Trailers	46
Reserving Flights	46
Post-Event Form Instructions	47
Travel Penalties	47

Section 7 | Finances

Financial Oversight	48
Sport Club Council (SCC) Executive Board Purpose and Membership	48
Requesting Sport Club Council Funding	49
Requesting Undergraduate Student Government (USG) Funding	51
Dues	51
Cashnet	51
Fundraising	51
Common Purchases (Non-Coach / Non-Official / Non-Event Personnel)	52
Prior to Paying	53
Payment Methods	54
Paying Independent Contractors (Non-Coach / Non-Official / Non-Event Personnel)	55
Requesting Reimbursement	55

Section 8 | Licensing & Marketing

Image and Perception	56
University Promotional Opportunities	56
Recreational Services Promotional Opportunities	57
Licensing and Brand Standards	57
Sponsorships	57
Sport Club Awards	58

Section 1 | Program Overview

Recent policy changes will appear in highlighted and italicized font.

A. SPORT CLUB DEFINITION

A sport club is a supported registered student organization that regularly practices, competes, or organizes events in athletic contests or recreational activities. Most sport clubs travel and compete against other University club teams regionally and nationally, however, some clubs are more educational or social and participate in their activities on campus only. The Department of Recreational Services sponsors all sport clubs and sets guidelines and standards for membership; all sport clubs must be approved by Recreational Services each academic year before beginning activities.

B. SPORT CLUB PROGRAM ELIGIBILITY

To be included in the Sport Club Program, a student organization must meet the following:

- Register with the Sport Club Program by the stated deadlines and complete any annual agreement with Recreational Services.
- Have an active Sport Club membership of ten or more members. 100% of club membership must be currently enrolled students at the University of Iowa.
 - Currently enrolled students at the University of Iowa will appear as students in the [University Directory](#) or other University managed databases.
- All Clubs must adhere to the University of Iowa's Non-Discrimination policy
 - The University of Iowa prohibits discrimination in employment, educational programs, and activities on the basis of race, creed, color, religion, national origin, age, sex, pregnancy (including childbirth and related conditions), disability, genetic information, status as a U.S. veteran, service in the U.S. military, sexual orientation, or associational preferences. The university also affirms its commitment to providing equal opportunities and equal access to university facilities. For additional information on nondiscrimination policies, contact the Senior Director, [Office of Civil Rights Compliance](#), the University of Iowa, 202 Jessup Hall, Iowa City, IA 52242-1316, 319-335-0705, ui-ocrc@uiowa.edu.
- Have four officers (President, Vice-President, Treasurer, Travel Officer) willing to dedicate time and effort into effectively and efficiently running club operation. The President, Vice President, or Treasurer may also serve as the Travel Officer.
- Have two Safety Officers that are certified in CPR/AED/First Aid and Concussion Protocol. At least one Safety Officers must be present at every club practice and event.
- All officers attend or complete Fall and Spring Sport Club Officer Trainings.
- Have proper transition materials to help new club leadership function efficiently and effectively (returning clubs only).
- Remain in good standing with the University, Recreational Services, and Sport Programs.

C. TIER SYSTEM

Before beginning activity, all sport clubs must register with the Sport Club Program by the stated deadlines. Returning clubs that successfully register will be classified into one of the three tiers outlined in this section. Any new clubs that register will be classified in Tier 3 for at least their first semester.

To determine which tier returning clubs will be placed, each club will be reviewed by the Sport Programs Office during the registration process. Once the tier is determined, the club will be locked into the tier for the duration of the academic year (fall, spring, and summer). If a club wishes to move up to a higher tier, the club must meet the requirements of the higher tier for one full academic year before being reviewed again. EXCEPTION: If a club joins in the middle of the academic year, tier classification will be determined from the time the club joined the Sport Club Program.

If a club fails to meet each requirement of their tier during the previous academic year, they will be moved down at least one tier. All clubs are still subject to compliance standards and can be placed on probation or suspended if expectations are not met. Below outlines each tier's requirements.

Tier 1

Clubs in this tier are the most active and competitive clubs in the Sport Club Program. They are required to be affiliated with a national governing body that sanctions competitions. Because of the higher level of activity, these clubs must adhere to higher requirements.

Requirements

- Have an affiliated governing body or parent organization for the sport/activity.
 - Club must be associated with and be able to provide documentation of membership in a governing body that sanctions competitions.
- Participate in at least six competitions each academic year.
 - Competitions must be sanctioned/associated with a reputable governing body.
 - At least three of the competitions must be outside of Johnson County.
 - Must compete against other university club teams.
 - Must send at least five members (does not include coaches/instructors).
 - The event must be competitive in nature, in which there are winners and losers.
 - Submit proper pre- and post-event paperwork.
- Generate at least \$200/members/year
 - This includes member dues, fundraising, and donations. This does not include any University funding.
- Maintain at least 90% compliance for the academic year.
- Complete at least two community service events each academic year.
- Complete at least two meetings each semester with the Sport Programs Office.

Advantages

- Eligible for a maximum of \$3,500/year from the Sport Club Council.
- When reserving Recreational Services space, these clubs receive first priority. Up to two practices will be scheduled before scheduling Tier 2 and 3 club practices.

Tier 2

Clubs in this tier are still active and competitive but not to the degree of Tier 1. They are required to be affiliated with a national governing body that sanctions competitions. The requirements of these clubs are not as high as Tier 1 but are higher than Tier 3.

Requirements

- Have an affiliated governing body or parent organization for the sport/activity.
 - Club must be associated with and be able to provide documentation of membership in a governing body that sanctions competitions.
- Participate in at least two competitions each academic year.
 - Competitions must be sanctioned/associated with a reputable governing body.
 - At least one of the competitions must be outside of Johnson County.
 - Must compete against other university club teams.
 - Must send at least five members (does not include coaches/instructors).
 - The event must be competitive in nature, in which there are winners and losers.
 - Submit proper pre- and post-event paperwork.
- Generate at least \$100/members/year
 - This includes member dues, fundraising, and donations. This does not include any University funding.
- Maintain at least 80% compliance for the academic year.
- Complete at least one community service event each academic year.
- Complete at least one meeting each semester with the Sport Programs Office.

Advantages

- Eligible for a maximum of \$1,500/year from the Sport Club Council.
- When reserving Recreational Services space, these clubs receive second priority. Up to two practices will be scheduled before scheduling Tier 3 club practices.

Tier 3

Clubs in this tier can be competitive but are generally less active than clubs in Tier 1 and Tier 2. They are not required to be affiliated with a national governing body that sanctions competitions. These clubs have the lowest level of requirements.

Requirements

- Maintain at least 80% compliance for the academic year.
- Complete at least one meeting each semester with the Sport Programs Office.

Advantages

- Eligible for a maximum of \$500/year from the Sport Club Council.
- When reserving Recreational Services space, these clubs receive third priority. Up to two practices will be scheduled based on facility availability.

D. REGISTRATION PROCESS OVERVIEW

To renew membership as an active sport club, clubs must complete the Sport Club Registration process on Engage. *Sport clubs will have two opportunities to register each academic year (deadlines will be prior to the beginning of the fall semester and prior to the beginning of the spring semester). Sport clubs need only register once for the entire academic year. For example, clubs that successfully register for the fall semester will not need to register for the spring semester.* Club practices or activities may not begin without a Registration Form first being approved by the Sport Programs Office. Sport clubs failing to complete the Registration Form by the given deadline before each semester will not be allowed to return to activity until the following semester. Clubs that miss registration for two consecutive semesters (fall and spring, or vice versa) will be moved to frozen status and must be approved by the Student Organization Review Committee (SORC) to regain active status. See below for a breakdown of the needed information for Registration:

Registration Information:

- Constitution
- Officer Information Form
- Practice Schedule Information Form
- Dues Information
- Governing Body Information Form (Tier 1 and Tier 2 only)
- Coach Information (If applicable)
- Club Roster
- Monthly Events Schedule
- CPR/AED/First Aid Certificates for Safety Officers
- Concussion Certificates for Safety Officers

E. SPORT PROGRAMS OFFICE OVERSIGHT AND SUPPORT

The University of Iowa Recreational Services and the Sport Programs Office employs four full-time staff members to oversee the Intramural Sport, Sport Club, and Sport Camp Programs. These four full-time staff members include an Associate Director, two Assistant Directors, and a Coordinator. Each club will be assigned oversight from one of the Assistant Directors who serves as a resource for the club to make sure club leadership understands requirements of the program and can help club leadership accomplish their goals. Club officers are required to meet each semester with the Assistant Director and should always consider them a place they can turn to get answers. Sport Programs Supervisors are students that are employed part-time by the Sport Programs Office who supervise Intramural Sports and Sport Club events, as well as conduct spot checks during Sport Club practices. Supervisors help to answer questions of clubs, collect/review paperwork, and gather information about clubs. The Supervisors serve as an extension of the Sport Programs Office to help facilitate the communication between the full-time staff and the student leaders of the clubs. Clubs are required to provide information requested by the Lead Supervisors by the deadline provided during the inquiry. The following services are available through the Sport Programs Office:

- Administrative assistance and guidance

- Practice and game facility reservations
- Equipment purchase, storage and check-out
- Budget tracking
- Photocopying and faxing
- Fundraising assistance
- Event hosting
- Publicity and promotion

F. LEADERSHIP AND ENGAGEMENT OVERSIGHT AND SUPPORT

Admission into the Sport Club Program at the University of Iowa as part of Recreational Services is determined each year by the Recreational Services Sport Programs Office in conjunction with the Office of Leadership and Engagement. Groups wishing to return as sport clubs must meet the requirements for being a sport club in good standing according to the policies and procedures outlined in this Guidebook.

Additional reasons for an organization not gaining or retaining admittance into the Sport Club Program include but are not limited to:

- Non-existent, or demonstration of ineffective, student leadership.
- Decline in student interest and support.
- Inability to abide by Sport Club, Recreational Services, and University policies.
- Inability of the Sport Club Program to benefit the club through staff expertise or space.
- Purpose or goals no longer compatible with the goals and mission of Recreational Services.
- Sport club for that sport/activity already exists.

G. STUDENT ORGANIZATION BUSINESS OFFICE (SOBO) OVERSIGHT AND SUPPORT

SOBO provides financial oversight to all registered student organizations, the Undergraduate Student Government (USG), and the Graduate and Professional Student Government (GPSG) commissions and committees. SOBO assists sport clubs in approving events and travel, making purchases, and collecting income. All club funds need deposited with SOBO and all expenses paid for with club funds need processed through SOBO.

H. SPORT CLUB COUNCIL (SCC) OVERVIEW

The SCC is made up of all President and/or Vice President members of active sport clubs. The group meets during the academic year to review Sport Club Program policies and to hear any updates. Attendance is required for each Sport Club President or Vice President at every SCC meeting. Below is the meeting schedule for 2026-2027 school year.

Wednesday, September 16 @ Field House
 Wednesday, October 14 @ Field House
 Wednesday, November 18 @ Field House

Wednesday, February 24 @ Field House
 Wednesday, March 24 @ Field House
 Wednesday, April 28 @ Field House

I. SPORT CLUB COUNCIL (SCC) EXECUTIVE BOARD OVERVIEW

The SCC Executive Board is a committee of elected student club representatives that are assigned with the task of allocating funding to individual clubs. The Sport Club Program funding is allocated to the program through the Recreational Services master budget. The board will take funding from Recreational Services and allocate it to individual clubs based on their budget requests and presentations. The Sport Programs Office will serve as advisors to board members during this process but have no votes in the allocation of funds. All members of the board will be elected by the SCC in March of each school year and must remain in good standing with Sport Programs, Recreational Services, and the University. Board members are not allowed to vote regarding allocations to their own clubs. In the event of a split vote involving a board member's club, the Ex-Officio will cast the deciding vote.

Below are the requirements to be a member on *the* SCC Executive Board:

- Must be a student returning for the fall semester.
- Must be able to attend all budget hearings and deliberations.
- Only one student/club can run for election and only one student/club can be on the board.
- Maintain good standing with the Sport Club Program and the University as a club member.

J. CONTACT INFORMATION

Assistant Director of Sport Programs

Matt Schaefer
319-467-0602
matthew-schaefer-1@uiowa.edu

Associate Director of Sport Programs

Adam Walsh
319-467-0313
adam-walsh@uiowa.edu

Sport Programs Office

Room E216, Field House
319-335-3059
rec-sportclubs@uiowa.edu

Student Organization Business Office (SOBO)

Room 253, IMU
319-335-3059
sobo@uiowa.edu

K. HELPFUL LINKS

- [Sport Clubs Engage Page](#)
 - Central hub for finding all Sport Program specific documents and compliance forms.
 - [Sport Clubs Rec Services Webpage](#)
 - Central hub for finding the Guidebook, meeting details, and non-compliance forms.
 - [Sport Clubs Facility Reservation Cancellation Form](#)
 - To be submitted anytime a club needs to cancel a reservation through Recreational Services.
 - [Sport Clubs Licensing and Brand Standards](#)
 - Cites all rules for designing and ordering club apparel and uniforms.
 - [Sport Clubs Social Media Request Form](#)
 - To be submitted if the club wants anything promoted on Recreational Services social media.
 - [SOBO Website](#)
 - Contains all SOBO specific guidelines for collecting and spending club funds.
 - [SOBO Forms Website](#)
 - Central hub for finding all SOBO specific forms.
 - [Accident/Injury Report Form](#)
 - To be filled out anytime an injury occurs during a club event (practice or competition).
- [*Hertz Rental Vehicles - University of Iowa's Booking Page*](#)
- [*Mass Email Request Instructions*](#)
- [*UI Food Truck Policy*](#)

L. SPORT CLUB GUIDEBOOK

This Sport Club Guidebook contains policies and guidelines to be followed by all clubs currently affiliated with, or those requesting to be affiliated with, the University of Iowa Sport Club Program. This guidebook serves as a guide for club participants and officers in the daily management of their respective clubs. This guidebook should be used as a resource for all questions regarding conducting club business.

Sport clubs are subject to discipline and even suspension from the Sport Club Program for not following the rules and regulations set forth in this Guidebook. Recreational Services governs these policies and procedures. Violations of a serious nature may be sent to the Office of Student Accountability (OSA).

Section 2 | General Requirements

Recent policy changes will appear in highlighted and italicized font.

A. CLUB EXPECTATIONS

Club officers and members are responsible for following all policies and procedures outlined below and throughout this Guidebook. Additionally, each club must adhere to any club-specific requirements as outlined in their annual MOU (Memorandum of Understanding) with the Department of Recreational Services. Each club's MOU will have requirements specific to their club's activity and must be signed by both the club and the Department of Recreational Services before the club can begin activity each fall and spring semester and summer session. It is the responsibility of all club officers to be familiar with all policies and requirements in administering the club. Failure to know is not an excuse for those not observing policies and procedures.

- In all club-sponsored activities, club members must assume full responsibility for following local, state, and federal laws as well as university regulations such as the Code of Student Life.
- Each club must maintain goals and objectives that are consistent with the educational mission of the university.
- Clubs must register on Engage and complete their MOU with Recreational Services before resuming activity.
- Each club must regularly update the club's page on Engage. This includes managing the roster when members are added or removed, editing officer positions each semester, and updating general information such as practice schedules in the club's description.
- Each club must review and update its constitution annually.
- Each club is responsible for completing and submitting proper forms.
- Each club is responsible for assuring representation at the monthly SCC meetings and mandatory trainings.

Clubs or individual members who fail to conduct themselves in an appropriate manner will be sanctioned. All cases of discipline will first be reviewed by the club's assigned Assistant Director to determine appropriate actions. Clubs or its participants receiving sanctions may appeal the decision to the Associate Director of Sport Programs. Organizations or individual students filing such appeals should be aware that the Associate Director of Sport Programs might choose to levy a sanction greater than the one appealed. Extremely severe infractions will be referred to the Office of Student Accountability (OSA).

Sport clubs function as part of the University of Iowa campus community and are representative of the University as they travel throughout the state or nationwide. Consequently, they are held to a high level of conduct both as collective organizations and as individuals. The parameters of acceptable behavior have been established by Recreational Services, Leadership and Engagement, the University of Iowa, and the governing bodies of each individual sport. Club officers need to be aware of these expectations and ensure their members adhere to all policies and procedures.

B. REGISTRATION INSTRUCTIONS

To renew membership as an active sport club, clubs must complete the Sport Club Registration process on Engage. *Sport clubs will have two opportunities to register each academic year (deadlines will be prior to the beginning of the fall semester and prior to the beginning of the spring semester). Sport clubs need only register once for the entire academic year. For example, clubs that successfully register for the fall semester will not need to register for the spring semester.* Club practices or activities may not begin without a Registration Form first being approved by the Sport Programs Office. Sport clubs failing to complete the Registration Form by the given deadline before each semester will not be allowed to return to activity until the following semester. Clubs that miss registration for two consecutive semesters (fall and spring, or vice versa) will be moved to frozen status and must be approved by the Student Organization Review Committee (SORC) to regain active status. All steps below must be completed for the club to remain active.

1. Ensure your club's name is the official name as listed on your club's engage page. The official name must be either: "The University of Iowa {Insert Sport Name} Club" OR "Iowa {Insert Sport Name} Club."
2. Prepare documents to upload. The club's Constitution can be found on the club's Engage page under "Documents." Templates or blank documents for Officer Information, Practice Schedule Information, and Monthly Events Forms are all found on the [Sport Clubs Engage Page](#) under "Documents." Download, complete, and save these documents so that they can be uploaded within the registration process.
3. Prepare Safety Officer certifications to upload. Each club is required to have two Safety Officers that are currently certified in CPR/AED/First Aid through American Red Cross and have completed the NFHS Concussion Signs and Symptoms Training. Current certifications must be uploaded to Engage. Safety Officers must be students.
 - Depending on level of risk, clubs may be required to have more members complete the NFHS Concussion Signs and Symptoms Training. Review the guidelines under the "Risk Management" section of this Guidebook to find out how many are needed.
4. Prepare Governing Body Information. Tier 1 and 2 clubs are required to have an affiliated governing body or parent organization for the sport/activity. Within registration, you will need to name and link the governing body.
5. An existing officer, as listed on the club's engage page, will need to login to Engage and navigate to the club's page. Click on "Manage Organization" which should lead the submitter to a page to select "Register,". Click the Register button to begin the corresponding semester's Registration form.
6. Complete the necessary steps for registration as outlined on the form and make sure to click submit. Make sure the club's roster is updated as much as possible. Invitations must be sent to members and accepted by members for them to be added to the roster. Ensure that old members are not included and that all officer positions are accurate.

7. Once submitted, the Sport Programs Office will review the submission and determine if the club will be classified as Tier 1, 2, or 3. Clubs will be notified if the submission is approved or denied. If the submission is denied, the submitter will receive reasoning as to why and then be able to edit the existing submission. If the submission is approved, the final step before being active is completing the club's MOU with Recreational Services which will be sent to the club by their Assistant Director. Once the MOU is signed and returned, the club will be notified about resuming activity.

C. OFFICER POSITIONS

Each club must have the following elected officers who must be full-time University of Iowa students. Contact information for each officer must be kept up to date with the Sport Programs Office. The positions are President, Vice President, Treasurer, and Travel Officer. Two Safety Officers are also required. The President, Vice President, or Treasurer may also serve as the Travel Officer. The four elected officers may also serve as Safety Officers.

President and Vice President:

The President and Vice President are elected positions. The following duties are required to be performed by the President or Vice President of each sport club:

- Complete Officer Training for each semester
- Serve as a liaison between their club and the Sport Programs Office
- Inform their club officers and members of all information pertaining to sport clubs
- Ensure that their sport club is complying with the rules and regulations of the University of Iowa and Recreational Services
- Complete and submit all necessary forms pertaining to their sport club including the submission of a waiver form for each member
- Report the results of all sport club-sponsored activities either on or off-campus.
- Arrange for facility and/or field reservations for club functions
- Either the President or the Vice President must attend each SCC meeting
- Complete semesterly meetings with the club's Assistant Director

Treasurer

The treasurer must keep complete, documented, and updated financial records. The treasurer should assume the following responsibilities:

- Complete Officer Training each semester
- Complete the Cash Handling certification annually
- Keep current, accurate financial records
- Document expenditures with the use of receipts
- Make sure sport club monies are used properly according to University, sport club, and team policies
- Know and monitor the rules and regulations governing the financing of student organizations
- Initiate and ensure that club members assume responsibility for generating funds
- Make all club deposits; oversee that cash handling procedures are being followed
- Complete semesterly meetings with the club's Assistant Director

Travel Officer

The President, Vice President, or Treasurer may also serve as the Travel Officer. The Travel Officer should assume the following responsibilities:

- Complete Officer Training each semester
- Book rental vehicle reservations if the club decides to not use personal vehicles during travel
- Complete proper event paperwork on Engage for each trip, at least two weeks prior to the trip's departure date
- Request reimbursements for travel-related purchases with assistance from Treasurer
- Know and follow all University and Recreational Services travel policies and enforce among club members
- Complete semesterly meetings with the club's Assistant Director

Safety Officers

A minimum of two Safety Officers is required for all sport clubs. Any club member that is a student and already CPR/AED/First Aid certified through American Red Cross, or another reputable organization approved by Recreational Services, is qualified to act as Safety Officer. If no member of the club has their certifications, classes are offered by Recreational Services free of charge. Safety Officers must also become concussion certified through NFHS or another reputable group approved by Recreational Services. The Safety Officers will assume the following responsibilities:

- Maintain current CPR/AED/First Aid certifications and upload new certifications to Engage as necessary
- Re-certify in concussion signs and symptoms annually and ensure that all additional concussion certification requirements are met by other club members as necessary
- At least one Safety Officer is required to be present at all practices and events
- File an Accident Report to the Sport Programs Office for club members who are injured during on or off campus practice, competition, informal recreation, or instruction related to the sport club. Accident Reports must be submitted within 48 hours of the accident
- Attend/complete the semesterly Safety Officer Training
 - NOTE: The Safety Officer Training is separate from the Officer Training that Presidents, Vice Presidents, Treasurers, and Travel Officers attend

Optional Positions

Some additional, optional, officer possibilities include Fundraising Chair, Community Service Chair, Publicity & Advertisement Manager, Event Manager, Recruitment Chair, and/or Historian.

D. COMPLIANCE POINTS SYSTEM

The compliance points system is in place to determine tier classification, practice reservation priority, to be a measure of performance of the clubs for the Sport Club Council Executive Board to use when deciding budget allocations, and to help determine a club's status (good standing, probation, suspension). Clubs primarily earn points by turning in paperwork on time and attending meetings. Tier 1 clubs must average at least 90% compliance for the academic year to be eligible for Tier 1 the following year. All clubs must maintain at least 80% compliance to avoid probation and/or suspension. Club officers will receive their club's points spreadsheet *after successfully completing registration each year*.

Failure to Submit Forms

In cases where forms are not submitted, the club will receive zero points and have one week from the time they were notified by their Assistant Director to submit an approved form.

Failure to submit an approved form within one week past the stated deadline will result in club suspension until at least the time of the form being submitted and approved.

Failure to Submit Approved Forms

In cases where forms are not submitted correctly and are denied by the Sport Programs Office, the club will have one week from the time they were notified by the Sport Programs Office to submit an approved form. Failure to submit an approved form within one week from the time they were notified will result in club suspension until at least the time of the form being submitted and approved.

Failure to Follow Policies and Procedures

Points can be deducted, and additional penalties enforced for violations of University of Iowa, Recreational Services, or Sport Club Program policies and procedures. Possible point deductions are listed below:

Major Offenses – loss of 20 points

- Breaking the law
- Violating major university policy
- Major problems regarding conduct while representing the University of Iowa both in Iowa City and while traveling (i.e. holding an alcohol sponsored event, misconduct at tournament)
- Misuse or abuse of a facility
- Driving non approved rental vehicles
- Travel without informing Sport Programs office
- Any other offense deemed major

Minor Offense – loss of 5 points

- Failure to turn in travel paperwork
- Failure to properly notify Sport Programs Office of updated schedule
- Failed spot check
- Any other offense deemed minor

Community Service Bonus Points

Tier 1 and 2 clubs are required to complete community service events each year. All clubs will have the opportunity to earn bonus compliance points by doing extra community service projects throughout the year. Community service is deemed as services volunteered by individuals or an organization to benefit a community or its institutions. Some examples are the American Heart Association's Heart Walk, sport clinics, Habitat for Humanity, or doing a neighborhood cleanup.

Clubs that complete extra community service projects will earn 10 points per project with a maximum of 20 bonus points per academic year.

Prior to doing community service, a Sport Club Community Service Pre-Event Approval Form must be completed. This will allow the sport club staff to review to make sure it will count towards necessary hours. Once the community service has been performed with at least 5 participating members, a Sport Club Community Service Post-Event Form must be completed to document the community service performed. Verification of the community service must be provided by a representative from the organization that was served.

Intramural Officiating Bonus Points

Each club will have the opportunity to earn bonus points through members obtaining employment as Intramural Sport Officials with the Department of Recreational Services. Club members who officiate Intramural Sports would be required to fulfill the job duties as any other employee would. Members who choose to join the officiating staff for one of the officiated Intramural Sports (Flag Football, Slow-Pitch Softball, Indoor Soccer, Volleyball, Futsal, Outdoor Soccer, or Basketball) will accumulate points for their clubs.

Below outlines how bonus points would be accumulated for clubs that have members employed as Intramural Sport Officials.

1. For each sport club member that officiates, their associated sport club shall receive two bonus points for every sport in which the member officiates.
2. Sport club members will gain an additional one point if they officiate an intramural championship game.
3. The maximum number of points that a member can earn for their club is five per semester.
4. The maximum number of points that a club can earn is 20 per semester.
5. Members that are associated with multiple sport clubs will only be able to give points to one club and will not be able to split points between their clubs.
6. If a sport club member is terminated from employment as an Intramural Sports Official, the member will forfeit any points earned throughout the semester for their club.

Bonus points from officiating with Intramural Sports will be calculated at the end of the semester.

E. CLUB STATUS

From the Compliance Points System, clubs will be categorized into one of three status each semester.

Good Standing Status

To remain in good standing, all club officers must attend or complete the Sport Club Officer Training at the beginning of the semester in addition to completing at least 80% of their corresponding compliance requirements during a semester.

Probationary Status

If a sport club does not complete at least 80% of their corresponding compliance requirements during a semester, the club will be put on probation for the following semester. Additionally, if a sport club fails to have each officer attend the Sport Club Officer Training at the beginning of a semester, the club will be put on probation for that semester. Upon probation, the sport club will

receive an official notification from their Assistant Director. During the probationary semester, the sport club must complete 90% compliance in the Sport Club Program Points System to be removed from probationary status. *Probationary clubs are not eligible for Sport Club Council funding while on probation.* The Sport Programs Office reserves the right to add additional sanctions as necessary.

Suspended Status

Failure to complete the requirements to be removed from probationary status will result in the sport club being considered suspended. Upon suspension, the sport club will receive an official notification from their Assistant Director. A sport club labeled as suspended will not receive any funding, use any club funds, will not travel, and will not have practice space. Suspended clubs may not utilize the University name to compete in or host events. *Suspended clubs will retain access to their Engage page to manage their roster and may still recruit members but will not be permitted to use University resources (space, funds, etc.) to host any recruiting events.*

The sport club may request to return to probationary status after one semester of suspended status with approval of the Sport Programs Office. The sport club will be required to complete 90% of requirements for the first semester of return. Following the completion of the semester of return with adequate compliance, the club may return to their 80% compliance requirement with approval of the Sport Programs Office and be considered a club in good standing.

Requesting a Review of Club Status

Sport clubs may request a review of the Sport Programs Office's decision for the sport club to be placed on probationary or suspended status by completing the following:

1. Request a Review of Club Status in writing (email is acceptable) to your Assistant Director within 48 hours of being notified of club change-in-status.
2. The Assistant Director will set-up a meeting with the club officers and the Associate Director of Sport Programs to discuss the review within one-week.
3. The Associate Director of Sport Programs will make a final decision regarding the club's status within three business days following the meeting.

Appeals

Clubs or individual members who fail to adhere to sport club-specific policies will be sanctioned by the Sport Programs Office. All cases of discipline will first be reviewed by the club's assigned Assistant Director of Sport Programs to determine appropriate actions. Clubs or its participants receiving sanctions from the Sport Programs Office may appeal the decision to the Associate Director of Sport Programs. Organizations or individual students filing such appeals should be aware that the Associate Director of Sport Programs might choose to levy a sanction greater than the one appealed. Violations of the Code of Student Life will be passed on to the OSA.

F. COMPLIANCE ASSIGNMENTS

As seen in the Compliance Points System, points are given for meeting the deadlines of assignments. A breakdown of the Monthly Events Schedule and other assignments are seen below:

Monthly Event Schedule

Each club is required to submit a monthly event schedule. The purpose of the monthly event schedule is to make sure the Sport Programs Office knows the schedule of each club, so we can make sure we are assisting clubs in whatever is needed for their events. All events for the reporting period must be included. If a club adds an event for the reporting period after the schedule has been submitted, the club must complete a new schedule and submit on Engage. If the club cancels an event for the reporting period after the schedule has been submitted, the club must email their Assistant Director to notify them of the cancellation.

A blank Sport Club Monthly Event Form can be found under “Documents” by logging in to Engage and visiting the [Sport Clubs Engage Page](#). Download the blank form, complete it, and upload the completed form to Engage by the stated deadline. Monthly event schedules should include any activities/events outside of regular practice or meetings. Due dates correspond with SCC meeting dates and registration. The due dates are outlined below.

A club that has an outstanding Sport Club Monthly Event Schedule will receive zero points in the Sport Club Program Points Standings and be notified that they still need to submit the Sport Club Monthly Event Schedule. The club has one week from the notification to submit the schedule. If the schedule is not submitted within one week, the club will be suspended until the schedule is submitted.

Monthly Event Form Due Dates

<u>Events Occurring During</u>	<u>Due Dates</u>
August 17 – October 4	August 5 (Within Registration)
October 5 – November 1	September 16
November 2 – December 13	October 14
December 14 – January 17	November 18
January 18 – March 7	December 18
March 8 – April 4	February 24
April 5 – May 16	March 24
May 17 – August 15	May 5 (Only for active summer clubs)

Other Paperwork and Meetings

Throughout the fall and spring semesters, other assignments are required to be turned in to, or done with, the Sport Programs Office. Some of these requirements will count towards a club’s point total within the Sport Club Point System. Paperwork must be turned in by 11:59 p.m. on the due date. Such assignments are below:

Fall Assignments

- Officer Training (attendance/completion required by all officers)
- Safety Officer Training Attendance (attendance/completion required by at least one Safety Officer)
- SCC Meeting Attendance (attendance required by President OR Vice President)
- Monthly Event Schedules
- Schedule/Attend Semesterly Officer Meetings with Assistant Director
- Spring Officer Information Form
- Club Equipment Inventory Form
- End-of-Semester Survey – Completion by All Officers
- Regularly update the club's roster on Engage
- Ensure waivers have been submitted for the academic year
- Event Submission – As necessary prior to every club event/match
- Post-Event Form – As necessary after every club event/match

Spring Assignments

- Officer Training (attendance/completion required by all officers)
- Safety Officer Meeting Attendance (attendance/completion required by at least one Safety Officer)
- SCC Meeting Attendance (attendance required by President OR Vice President)
- Monthly Event Schedules
- Schedule/Attend Semesterly Officer Meeting with Assistant Director
- Schedule/Attend New Officers Meeting with Assistant Director
- Fall Officer Information Form
- Update Club Engage Page with Current Information
- End-of-Semester Survey – Completion by All Officers
- Regularly update the club's roster on Engage
- Ensure waivers have been submitted for the academic year
- Event Submission – As necessary prior to every club event/match
- Post-Event Form – As necessary after every club event/match

Transition Notebook/Drive and End-of-Year Meeting

The Transition Notebook is a compilation of important information regarding club business. It can be a notebook, a file, or saved electronically. This should include information such as past budget information, contact information, alumni contacts, fundraising records, and any other pertinent club information. This notebook should be designed to be passed between outgoing and incoming club officers from year to year.

Community Service

Tier 1 clubs are required to complete at least two community service projects per academic year.
Tier 2 clubs are required to complete at least one community service project per academic year.
Tier 3 clubs are encouraged to complete community service projects, but it is not required.

Community service is deemed as services volunteered by individuals or an organization to benefit a community or its institutions.

Prior to doing community service, a Sport Club Community Service Pre-Event Approval Form must be completed. This will allow the sport club staff to review to make sure it will count towards compliance. Once the community service has been performed with at least 5 participating members, a Sport Club Community Service Post-Event Form must be completed to document the community service performed. Verification of the community service must be provided by a representative from the organization that was served.

G. ROSTER MANAGEMENT

100% of club membership must be currently enrolled students at the University of Iowa. Currently enrolled students at the University of Iowa will appear as students in the [University Directory](#) or other University managed databases.

Engage Roster Management

As listed as one of the club expectations above, it is important that clubs regularly update their rosters when members are added or removed and when officer positions change. All active members need to be on the club's roster on Engage. If any members graduate or are no longer active within the club, they need to be removed. To manage the club's roster, follow the steps below:

1. Login to Engage.
2. Go to the club's page by searching in the search bar on the home page.
3. Once on the club's page, click the "Manage Organization" tab.
4. From the side panel, click "Roster".
5. From there, members can be sent invitations to join the club's roster. Members that already have requested to join the club can be approved or declined via the "prospective" tab.
6. Officer positions can be edited by adding/removing positions under each member's name. Only current officers can manage the roster. Outgoing officers should update the roster.

H. ALCOHOL

Sport clubs are prohibited from consuming and/or possessing alcohol at any sanctioned club events, unless otherwise approved. Alcohol is prohibited at all Recreational Services facilities including on property owned (boats, vehicles, etc.) or rented (facility and vehicle rentals, charter buses, etc.) by the University. Further, clubs cannot sponsor, host, endorse, or promote any activities in which alcohol consumption is the prominent activity. This includes, but is not limited to:

1. Hosting or promoting fundraising, parties, bar crawls, etc.
2. Allowing club members, visiting club members, and club event spectators to possess or consume alcohol while at Recreational Services facilities or site of competition/event, including events held off-campus.
3. Allowing club members or visiting club members to participate in an event while intoxicated.
4. Suggesting to potential and/or current members that the club hosts parties, bar crawls, campfires, meetings, or other events in which alcohol consumption is the prominent activity.
5. The University Illegal Drugs and Alcohol Policy can be found at [HERE](#).

Potential sport club violations of the University of Iowa Code of Student Life Illegal Drugs and Alcohol Policy will be forwarded to the Office of Student Accountability (OSA). Any clubs found responsible for violations will be penalized 20 points in addition to any sanctions from OSA.

I. EQUIPMENT

When equipment purchases are made using any club funds, the acquisitions become property of Recreational Services which inherits certain risks and obligations. To help protect Recreational Services, the University, the sport club, and its members, such acquisitions must be consistent with University policy. If the equipment will require maintenance, storage, or any insurance costs, contact your Assistant Director before the purchase is requested.

Rentals

Rentals can be for club-used equipment only; personal equipment rentals are not permitted with University funding.

Donations

When a club proposes to acquire equipment via donation, such donation must be coordinated with the Sport Programs Office.

Equipment Ownership and Selling/Disposal

All equipment purchased with club funds, or obtained through donation to the club, are property of Recreational Services. Disposal or sale of any Recreational Services equipment must be communicated to, and coordinated by, the Sport Programs Office.

Maintenance

Clubs will hold responsibility for the repair, maintenance, and replacement of equipment for which they have purchased or have had donated to the University. Any costs incurred will be the responsibility of the club and must either be included in the club's annual budget request for allocation or be paid through fundraising activities by the club.

Storage

Costs associated with on or off-campus storage of Recreational Services equipment are the responsibility of the club and must either be included in the club's annual budget request for allocation or be paid through fundraising activities by the club. The Sport Programs Office may, at any time, request to see Recreational Services equipment. If the equipment is being stored at an off-campus facility, Recreational Services administrators retain the right to access the equipment unannounced. For inventory and property records purposes, Recreational Services administrators may need to access the equipment without prior notification of the club and its members. For smaller equipment stored at a club member's private residence, requested equipment must be produced to the Sport Programs Office within 48 hours of the request.

Recreational Services Equipment

Equipment owned by Recreational Services may be used for non-club related events as deemed necessary by the Recreational Services staff.

Section 3 | Risk Management

Recent policy changes will appear in highlighted and italicized font.

A. REQUIRED CERTIFICATIONS AND TRAININGS

As noted in the Registration Instructions, clubs will upload their Safety Officer certifications before being approved for activity. If any certifications expire after Registration or during the academic year, the certifications will need to be renewed and uploaded to Engage.

CPR/AED and First Aid Requirements

All clubs are required to have at least two student Safety Officers certified in CPR/AED/First Aid from the American Red Cross or another reputable organization approved by Recreational Services. At least one Safety Officer must be at every club practice and event, including travel. CPR/AED and First Aid Certifications will be uploaded to Engage annually in the fall during re- registration. It is the club's responsibility to renew certifications before they expire and re- upload the updated certification to Engage. Sport Club Officers can get CPR/First Aid/AED certified for free through Recreational Services. Certifications are valid for two years from the date of the certification. To find out about upcoming classes, contact your club's assigned Assistant Director. Courses offered by Recreational Services are through American Red Cross and are in "blended learning" format meaning that an online training (2-3 hours) needs to be completed prior to the in-person skills assessment and first aid course (2-3 hours). Information on how to complete the online training and in-person skills assessment/training will be communicated upon enrollment into the course.

Concussion Training Requirements

Each sport club has been assessed for risk of concussion and injury and placed into a tier system for concussion certification requirements.

1. Lowest-Level Clubs (Two Safety Officers required to have concussion training) – Badminton, Bass Fishing, Bodybuilding, Bowling, Color Guard, Fencing, Golf, Men's Basketball, Men's Volleyball, Olympic Weightlifting, Pickleball, Shooting Sports, Table Tennis, Tennis, Track and Field, Triathlon, Women's Basketball, Women's Volleyball
2. Mid-Level Clubs (Two Safety Officers required to have concussion training, plus two more members) – Baseball, Brazilian Jiu Jitsu, Cricket, Figure Skating, Men's Ultimate, Men's Water Polo, Sailing, Softball, Taekwondo, Waterski & Wakeboard, Women's Ice Hockey, Women's Lacrosse, Women's Ultimate, Women's Water Polo
3. High-Level Clubs (Two Safety Officers required to have concussion training, plus four more members) – Boxing, Cheerleading, Dodgeball, Gymnastics, Men's Ice Hockey, Men's Lacrosse, Men's Rugby, Men's Soccer, Mixed Martial Arts, Women's Soccer, Women's Rugby, Wrestling

How-To Complete Online Concussion Training

To complete online concussion training the Club member will need to follow these steps:

1. Go to <https://nfhslearn.com/courses/61059/concussion-for-students>
2. Register for NFHS by clicking the “Register” button on the top right corner
 - Fill out personal information
3. Go back to the <https://nfhslearn.com/courses/61059/concussion-for-students> page and click “Order Course”
 - Select “Myself” when asked who you are ordering the course for
 - Put in the “State of Iowa” when prompted
 - Click “Check-Out”
 - Agree to policy by clicking the box
 - Click “Continue”
4. On the order receipt page click on “Click Here” in the top text or click on dashboard on the top of the page
5. Begin the course
6. At the completion of the course a certificate will be available to download/save
7. Certifications are valid for one year from the date of the certification.

B. WAIVERS

Membership Waivers:

All sport club members must have a new waiver submitted annually. Members must submit waivers on Engage by following the steps below:

1. Login to Engage.
2. Go to the club’s page by searching in the search bar on the home page.
3. Once on the club’s page, scroll down to the “Forms” section.
4. Click the “Assumption of Risk” form to make a submission (disregard the date labeled on the form as that is when the waiver was last updated or created).
5. Click “New Submission”.
6. After reading the document, check the required “I Agree” box.
7. Click “Next” to submit and save the waiver.

Once waivers have been submitted on Engage, the club’s officers can verify which members have completed them by following the steps below:

1. Login to Engage.
2. Go to the club’s page by searching in the search bar on the home page.
3. Once on the club’s page, click the “Manage Organization” tab.
4. From the side panel, click “Forms”.
5. Under the “Assumption of Risk” form, click the ellipsis symbol to view submissions.
6. Submissions can then be viewed by date and name.

Event Waivers:

When hosting, visiting participants and non-club members need to complete the event's waiver prior to participating. By the week of the scheduled event, club officers will be emailed a digital waiver to share with all visiting/non-club participants. It is the club's responsibility to ensure the waiver has been shared and participants complete the waiver. The digital waiver can also be found on Engage by following the steps below:

1. Login to Engage.
2. Go to the club's page by searching in the search bar on the home page.
3. The event's waiver will be listed in the "Forms" section.

Clubs deemed low risk and that are exempt from event waivers when hosting are: Badminton, Bowling, Color Guard, Golf, Pickleball, and Table Tennis.

C. SPOT CHECKS

Spot checks for all clubs, on-campus and off-campus, will take place at various points throughout the semester by the Sport Program Supervisors. Spot checks should not take more than five minutes of the club's time during practice. The following will be checked and documented during spot checks:

1. Everyone present at the practice is on the club's roster.
2. Every present at the practice has a waiver on file.
3. At least one Safety Officer is present (with current CPR/AED/First Aid and Concussion Certifications on file)

Anyone practicing who is not on the roster and does not have a waiver signed will be required to fulfill these requirements prior to continue practicing or will be required to leave. If there is not a certified Safety Officer at practice, the practice will be immediately ended, and practices will not continue until there is a Safety Officer on file. No exceptions. The penalty for failing a spot check is as outlined below:

1st Fail: 5 Penalty Points and a Warning to Correct the Issue.

2nd Fail: 10 Additional Penalty Points and a Suspension Until Issue is Rectified

3rd Fail: 10 Additional Penalty Points and a Suspension for Remainder of Semester

D. ACCIDENT REPORTS

Accident Reports must be completed within 48 hours following any injury or incident. When the sport club is on-campus in a Recreational Services-staffed facility, they should have the Facility Supervisor fill out the form. When the sport club is off-campus, or when a Facility Supervisor cannot be located, including while traveling or off-campus, the Safety Officer should complete the [Accident/Injury Report](#) found here or on the Sport Club Website.

E. UI SPORTS MEDICINE CLINIC SCHEDULING

Sport Club members with new, acute injuries may be scheduled with the [UI Sports Medicine Clinic](#). All sports related injuries can be evaluated at the clinic; however, concussion assessments occur only on weekdays and must be scheduled by phone call. When calling please provide the following basic demographic information: Name, Date of birth, Male/Female, Phone number/Address, Injury/Illness or Primary Complaint.

Phone Numbers for Clinic Appointment Scheduling:

To make a clinic appointment to see a physician, call the following phone numbers:

- UI Sports Medicine 319-384-7070
- Saturday Athlete Injury Clinic* 319-467-2000

*Not available for advance scheduling

Online Self Scheduling

Available for injured athletes (not concussions) on weekdays or at the Saturday clinic. Saturday clinic self-scheduling opens at 5 p.m. the Friday before. Patients can self-schedule by filling out a questionnaire at this [link](#).

If there are questions or problems navigating the scheduling process or need troubleshooting, please contact Matt Doyle at matthew-doyle@uiowa.edu

F. RETURN TO PLAY PROTOCOL

The well-being of sport club members is of the utmost importance to the Sport Club Program. When an individual is identified by the Sport Programs Office or by the club's Safety Officers as having signs/symptoms of a head injury or other life-threatening injuries, that person must be removed from club activities until they can provide a return to play notice to the Sport Programs Office. Return to play notices must be written by a licensed medical provider as defined by Iowa Code 280.13c and can be emailed to the club's Assistant Director.

G. INSURANCE AND MEDICAL CONSIDERATIONS

1. The university holds no blanket insurance policy for sport club participants. Consequently, all club members are encouraged to purchase some type of personal comprehensive accident insurance. An injured participant is responsible for all financial obligations incurred and any treatment necessitated by injury. Club officers should notify their members of this fact. For higher risk activities and as directed by the Office of Risk Management and General Counsel, a sport club may be required to purchase their own general liability insurance for club activity. Oftentimes, insurance can be obtained through the club's national governing body as part of the club's membership.
2. The university does not provide insurance for club members while traveling. Club members are responsible for their own auto insurance and passengers if traveling with private vehicle. Passengers in private vehicles that are driven by club members are at the sole risk of the driver.

3. Sport clubs at the University of Iowa are responsible for their events and activities, as well as the actions or negligence of the organization membership.
4. Each participant is always responsible for their own well-being when participating with the group with which they are affiliated.
5. Each participant shares with the other members the concern and responsibilities of safety and agrees to follow safe procedures and to avoid any unnecessary, hazardous situations.
6. Participants are encouraged to discuss with the University of Iowa Student Health medical staff or with their family doctor any known physical problems which may limit participation in the Sport Club Program. This should be handled before participation.
7. It is highly recommended that all participants in sport clubs receive a physical examination from a physician prior to participation.
8. Participants are encouraged to wear proper appropriate protective dress/equipment. If the participant chooses not to wear appropriate dress/equipment, the participant must realize that they are doing so at their own risk.
9. Participants are responsible for proper conditioning as a prerequisite for participation.
10. Arrangements will be made to have proper supervision at home club contests to be held on campus that have been properly scheduled through the Sport Programs Office.

H. CERTIFICATES OF INSURANCE

The University's Certificate of Insurance verifies to another party that insurance coverage exists for the sport club/University. Certificates of insurance may be needed when clubs participate in off-campus activities or events. The [University's Certificates of Insurance](#) provides information that should fulfill most requirements for verification of insurances. If these do not meet the needs of the other party, or if proof of insurance for a different or specific type of insurance is needed, please contact your Assistant Director.

I. HAZING POLICY

What is Hazing?

A person commits an act of hazing when the person intentionally or recklessly engages in any act or acts involving forced activity which endanger the physical health or safety of a student for the purpose of initiation or admission into, or affiliation with, any organization operating in connection with a school, college, or university. Prohibited acts include, but are not limited to, any brutality of a physical nature such as whipping, forced confinement, blindfolding, or any other forced activity which endangers the physical health or safety of the student. "Forced activity" means any activity which is a condition of initiation or admission into, or affiliation with, an organization, regardless of a student's willingness to participate in the activity.

In the State of Iowa, a person who commits an act of hazing is guilty of a simple misdemeanor. A person who commits an act of hazing which causes serious bodily injury to another is guilty of a serious misdemeanor. It is NOT a defense to a hazing charge if consent of the victim had been obtained, if the conduct or activity that resulted in the death or injury of a person was not part of an official organizational event, nor if the conduct or activity that resulted in death or injury of the person was not done as a condition of membership to an organization.

University of Iowa Hazing Policy – Code of Student Life

Any intentional or reckless action or situation, with or without consent, that endangers a student or creates risk of injury, mental or physical discomfort, harassment, embarrassment, and/or ridicule for the purpose of initiation into, affiliation with, or as a condition for continued membership in any student organization, fraternity, sorority, or team recognized by the University of Iowa Student Government or by any other University sponsor or department.

Hazing may occur on or off campus. Acts of hazing include but are not limited to: compulsory alcohol or drug consumption; physical brutality; psychological cruelty; public humiliation; morally degrading activities; forced confinement; creation of excessive fatigue; required removal or destruction of public or private property; or any other activity that endangers the physical, mental, psychological, or academic well-being and/or safety of an individual. Officers and members of a student organization who knowingly permit such prohibited activity to occur without taking reasonable preventative measures are subject to the Code of Student Life as an individual, even if they did not administer the hazing activity.

Hazing does not achieve	Hazing does achieve
Discipline	Distrust and anger
Bonding or togetherness	A power trip for perpetrator
Group strength	Humiliation
Respect for members	Victimization and abuse
Better job performance	Injuries and possibly death

How Do We Eliminate Hazing?

Hazing is a climate and culture problem. Incoming club members will model after what they see from veteran club members. Veterans need to change the culture now, so that in the future young club members will not allow a hazing culture to exist.

Questions to Ask Yourself

- Is this a group activity where members are encouraged to attend and where any members are consuming alcohol?
- Will current group members refuse to do exactly what new members are asked to do?
- Is there risk of emotional or physical abuse?

- Is there any risk for injury or is safety a question?
- Would you invite your parents, supervisor, or university official?
- Would you object to being photographed or videotaped by the media or school paper?

Danger of Social Networking Websites

Sport clubs need to be especially careful when posting club related pictures or material on social networking web sites (i.e., Facebook, Twitter, Instagram, Snapchat, Tik Tok, etc.) These sites are open to the public and the content on these sites can be directly associated with your club, including any photos that appear to be hazing. Please remember to only post content that is suitable for public exposure. Educate all members of the club to use caution when using these sites.

Section 4 | Coaches / Instructors

Recent policy changes will appear in highlighted and italicized font.

A. ELIGIBILITY AND REGULATIONS

If desired, it is the responsibility of the sport club to secure the services of a coach/instructor for their club. Clubs can have up to four coaches. Clubs wishing to have more than four approved coaches must appeal to do so by contacting their club's Assistant Director. Coaches should be experienced within the specific area of instruction, and possess the necessary certifications and licenses, as outlined in the club's MOU.

Below outlines regulations that each coach must follow:

- The coach must be aware of and follow all University and sport club policies and procedures.
- The coach must restrict their contributions to coaching and/or instruction and should refrain from activities involved in the club's management. A sport club is first and foremost a student organization and, as such, the student representatives (not the coach) should serve as the liaison between the club and the Sport Programs Office, the University, and all non-university agencies. The philosophy and key to the success of the Sport Club Program has been the continued emphasis placed on student leadership and participation. The student members must handle club business matters (hosting tournaments, submitting forms, equipment requests, etc.) with the coach serving in an advisory capacity. Club activities and events should be a team effort and not left solely to the coach or the student representative.
- Coaches must always help to ensure good sportsmanship. Individuals must always conduct themselves in a manner that does not detract from the reputation of the University of Iowa. This includes behavior in game situations, contact with other teams, and interaction with event staff. When involved in off-campus events or when traveling, coaches must be aware that they are still representing the University of Iowa and must act in a professional manner.

- Clubs may pay coaches using club funds for their time and efforts. However, the amount for payment must be determined prior to the work being done and must be documented on the Coach Agreement.
- It is recommended that all coaches purchase medical and liability insurance, as they are not covered by the University of Iowa
- Coaches should refrain from making appointments with the Sport Programs Office without a club officer.
- The Sport Programs Office has the right and obligation to protect the club, and if, in the staff's opinion, the coach is not working in the best interests of the club, the coach will be relieved of their duties.
- Coaches should not, under any circumstances, allow hazing to take place within the club, nor should they allow an environment of hazing to exist.
- For *each academic year*, coaches must complete the appropriate paperwork required by University of Division of Student Life Human Resources.

B. PRE-EMPLOYMENT REQUIREMENTS

Coaches may not begin working with clubs until each of their pre-employment requirements are met. It is recommended that clubs work with coaches to fulfill their requirements well in advance of the first day of club activity. *Once coach information is submitted, coaches will be sent a paid or volunteer coach agreement that must be signed by the coach, the club president, and the Sport Programs Office. Additionally, all coaches will be invited to a meeting with the Sport Programs Office to review the requirements below.*

Coach Agreement Forms

For each coach that a club has, a Coach Agreement Form must be completed during the Registration process *or whenever a club wishes to add them during the academic year*. If your club plans to pay your coach for their services, you must fill out the "Paid Coach Agreement Form". If your club plans to use a volunteer coach, you must fill out the "Volunteer Coach Agreement Form". The Sport Programs Office reserves the right to deny the club's request to hire a specific coach.

Criminal Background Checks

Coaches must each complete and pass a criminal background check for each academic year. Upon approval of the appropriate Coach Agreement Form, University of Iowa Division of Student Life Human Resources will be in contact with instructions on how to complete the background check. The time of completing the background check varies, but normally takes three weeks. *The only exception for having a background check conducted is for already hired full-time University of Iowa employees.*

I-9 Documentation

Paid coaches are assigned a “temporary appointment” with the University and must have I-9 Documentation for each *academic year*. Paid coaches should be prepared to present documents necessary to complete the I-9 form. University of Iowa Division of Student Life is located in the Iowa Memorial Union (IMU) where documentation can be presented. Complete I-9 Information and acceptable forms to present can be found [HERE](#).

Final Approval

Once coach agreements, criminal background checks, and I-9s, as applicable, have been completed, the Assistant Director will notify each club’s coach that they may begin work. Sport club coaches will be granted facility access to Recreational Services during the club’s practice times, if needed.

C. PAYMENTS

Coach payments will be paid completely with the club’s funds. The payment amount must be determined prior to the work being done and must be documented on the Coach Agreement Form for each year. As a condition of employment, coaches are required to receive payment by direct deposit. The payment is solely monetary and does not include University employee benefits. *Coaches are to be paid monthly rather than by lump sum*. If a coach is dismissed by the club prior to concluding their work, they will be paid a prorated amount based on time served up to the time of dismissal.

Fringe Benefits

Any transaction paid through Human Resources must include fringe “benefits.” Fringe benefit rates represent the additional costs beyond an employee’s base salary that a business incurs (worker’s compensation, incidentals, payroll tax, etc.). For all coach payments, the club will pay the fringe benefit expense at the conclusion of the coach agreement. The University’s fringe benefit rates fluctuate year-to-year but as seen [HERE](#), the approved fringe benefit rate for the 2026-2027 school year is **12.8%** for temporary employees like sport club coaches. When budgeting, clubs should include an additional **12.8%** of the agreed upon payment amount on top of what the coach will be paid.

Section 5 | Facility Reservations & Hosting Events

Recent policy changes will appear in highlighted and italicized font.

A. RECREATIONAL SERVICES FACILITIES

Below outlines the available spaces that can be reserved through Recreational Services.

Field House (FH)

Sport clubs utilize many different areas of the Field House for practices, training, and special events.

The following spaces are utilized by sport clubs:

- South Gym – Six basketball and volleyball courts
- Main Deck – Five badminton courts and two basketball and volleyball courts
- Olympic Weightlifting Room
- Activity Rooms – S461, S471, S481, S507 (Matted), S511 (Matted), S515, N464
- Meeting Rooms – 201 and E220
- Miscellaneous other spaces are utilized, such as converted racquetball courts
- The following policies must be followed when using the Field House:
 - All participants for any activity other than a special event must be eligible sport club members as stated in this Guidebook.
 - All members must enter the facility by checking in at a Member Services Desk. If a member does not have a Recreational Services Membership, they must pay the Daily Walk-In Fee to enter the facility.
 - Condition of the facility must be left better than it was found. This includes picking-up after club use.
 - Clubs that are scheduled for space must use the space at the scheduled time unless prior notification/approval of the Sport Programs Office has been received.
 - Equipment in the facility is not to be moved in any way without prior approval of Recreational Services staff.
 - Members who enter a closed facility are subject to sanctions by Recreational Services. Additional charges may be filed with the OSA or University of Iowa Police.
 - Harassment, or failure to follow the direction, of Recreational Services staff will result in the removal from the Field House and possible suspension.

Hawkeye Recreation Fields (HRF)

The HRF consists of five natural turf outdoor recreation fields, six synthetic turf outdoor recreation fields, and four sand volleyball courts. The HRF is open from March through, depending on weather conditions.

The following policies must be followed when using the HRF:

- Condition of the facility, other than normal wear and tear of field conditions based on specific activity, must be left better than it was found. This includes picking-up after club use.
- Equipment at the facility is not to be moved in any way without prior approval of Recreational Services staff.
- Alcohol is NOT permitted on the fields, in the parking lot, or in any other area of the facility. This includes alcohol that has been consumed (intoxicated participation is NOT permitted).

- Members who enter a closed facility are subject to sanctions by Recreational Services. Additional charges may be filed with the OSA or University of Iowa Police.
- Harassment, or failure to follow the direction, of Recreational Services staff in any form will result in the immediate removal from the Field House and possible suspension from the facility.

Hawkeye Rugby Fields

This facility consists of two rugby pitches and one cricket pitch.

Hawkeye Tennis and Recreation Complex (HTRC)

Sport clubs utilize many different areas of the HTRC for practices, training, and special events. The following spaces are utilized by sport clubs:

- Iowa Turf – Synthetic turf, often divided into north and south sections.
- Hawkeye Turf – Artificial, flat turf
- Tennis Courts – 8 indoor and 5 outdoor courts
- Meeting Rooms – N101 and 140
- The following policies must be followed when using the HTRC:
 - All participants for any activity other than a special event must be eligible sport club members as stated in this Guidebook.
 - All members must enter the facility by checking in at a Member Services Desk. If a member does not have a Recreational Services Membership, they must pay the Daily Walk-In Fee to enter the facility.
 - Clubs that are scheduled for space must use the space at the scheduled time unless prior notification/approval of the Sport Programs Office has been received.
 - Equipment in the facility is not to be moved in any way without prior approval of Recreational Services staff.
 - Members who enter a closed facility are subject to sanctions by Recreational Services. Additional charges may be filed with the OSA or University of Iowa Police.
 - Harassment, or failure to follow the direction, of Recreational Services staff in any form will result in the immediate removal from the Field House and possible suspension from the facility.

Hawkeye Softball Complex (HSC)

The Hawkeye Softball Complex consists of three recreation softball fields and one intercollegiate fastpitch softball field.

Campus Recreation and Wellness Center (CRWC)

Sport clubs utilize many different areas of the CRWC for practices, training, and special events. The following spaces are utilized by sport clubs:

- Natatorium – Olympic-sized swimming pool and diving well
- Activity Rooms – AR1, AR2, AR3
- Meeting Rooms – 1A/1B
- The following policies must be followed when using the CRWC:
 - All participants for any activity other than a special event must be eligible sport

- club members as stated in this Guidebook.
- All members must enter the facility by checking in at a Member Services Desk. If a member does not have a Recreational Services Membership, they must pay the Daily Walk-In Fee to enter the facility.
 - Condition of the facility must be left better than it was found. This includes picking-up after club use.
 - Clubs that are scheduled for space must use the space at the scheduled time unless prior notification/approval of the Sport Programs Office has been received.
 - Equipment in the facility is not to be moved in any way without prior approval of Recreational Services staff.
 - Members who enter a closed facility are subject to sanctions by Recreational Services. Additional charges may be filed with the OSA or University of Iowa Police.
 - Harassment, or failure to follow the direction, of Recreational Services staff in any form will result in the immediate removal from the Field House and possible suspension from the facility.

B. PROCESS OF RESERVING SPACE

Meeting Space Request

A Meeting Space Request is a request made with the intent to have a non-recurring club meeting at that facility. Examples include hosting a clinic or social gathering. These requests are made in classrooms or meeting rooms.

Sport clubs can request facility reservations for the hosting of a meeting through Recreational Services and the Sport Club Program. To request to reserve a facility, clubs must submit a Facility Request Form on the [Sport Club Engage Page](#) at least two weeks in advance of the desired event. A request submitted less than two weeks in advance may not be considered. All standard facility policies apply for special events. Arrangements for participation by non-club members must be made with Recreational Services staff prior to the event and adhere to Sport Club Program policies.

Below is the process to reserving a meeting space:

1. Determine the date(s) for which you would like to reserve the facility.
2. Determine what the event is for which you would like to reserve the facility. Be prepared to share details of the proposed event when completing the Facility Request Form.
3. Complete the Facility Request Form. This form can be found under “Forms” on the [Sport Club Engage Page](#).

After the Facility Request Form is submitted on Engage, the form is reviewed Recreational Services. Representatives from both the Facility and Sport Programs Office may comment on the submission to notify the club of conflicts. Final approval will be given by the Sport Programs Office.

Competition Space Request

A Competition Space Request is a request made with the intent to host a one-time event at that facility. Examples include hosting a tournament or game. These requests are typically made for weekends as regular Recreational Services programming takes place during the week.

Sport clubs can request facility reservations for the hosting of a competition through Recreational Services and the Sport Club Program. To request to reserve a facility, clubs must submit a Facility Request Form on the [Sport Club Engage Page](#) at least two weeks in advance of the desired event. A request submitted less than two weeks in advance may not be considered. All standard facility policies apply for special events. Arrangements for participation by non-club members must be made with Recreational Services staff prior to the event and adhere to Sport Club Program policies. NOTE: While the Facility Request Form is due two weeks before the event date, for sport club events, a Sport Club Event Request is due three weeks before the competition and an approved Facility Request Form is needed prior to submitting a Sport Club Event Request.

In addition to providing space for a sport club event, Sport Programs will generally provide a Sport Programs Supervisor for competitions that are within Recreational Services facilities. The Sport Programs Supervisor can assist with set-up and tear down as necessary, communication between the club officers and the Facility Supervisor, and Risk Management duties.

When hosting competitions, clubs are required to submit a Post-Event Form. The Post Event Form can be found under “Forms” on the sport clubs home page on Engage.

Below is the process to reserving a competition space:

1. Determine the date(s) for which you would like to reserve the facility.
2. Be prepared to share details of the proposed event when completing the Facility Request Form.
3. Complete the Facility Request Form. This form can be found under “Forms” on the [Sport Club Engage Page](#).

After the Facility Request Form is submitted on Engage, the form is reviewed Recreational Services. Representatives from both the Facility and Sport Programs Office may comment on the submission to notify the club of conflicts. Final approval will be given by the Sport Programs Office.

Once the facility space is reserved, the club will then need to complete a Sport Club Event Request prior to hosting the event. See the “How to Complete a Sport Club Event Request” portion of this section for complete details.

One-Time Practice Space Request

A One-Time Practice Space Request is a request made with the intent to host a one-time practice at that facility. These requests are typically made in addition to any recurring practices that have already been scheduled.

Sport clubs can request practice facility space on a one-time basis through Recreational Services and the Sport Club Program. To request a facility for a one-time practice, clubs must submit a Facility

Request Form on the [Sport Club Engage Page](#) at least two weeks in advance of the desired event. A request submitted less than two weeks in advance may not be considered. Clubs must make use of their allotted practice space once it is scheduled to them, and not disrupt or interfere with activities taking place prior to, and after, their scheduled practice time. In all facilities, a limit may be placed on the number of regular weekly or monthly practice sessions scheduled to accommodate as many groups as possible with a practice schedule of reasonable frequency.

Below is the process to reserving a one-time practice space:

1. Determine the date(s) for which you would like to reserve the facility.
2. Be prepared to share details of the proposed practice in the Facility Request Form.
3. Complete the Facility Request Form. This form can be found under “Forms” on the [Sport Club Engage Page](#).

After the Facility Request Form is submitted on Engage, the form is reviewed Recreational Services. Representatives from both the Facility and Sport Programs Office may comment on the submission to notify the club of conflicts. Final approval will be given by the Sport Programs Office.

Recurring Practice Space Request

A Recurring Practice Space Request is a request for a Recreational Services facility space used for regular, recurring practice times. The Recreational Services facilities included in this process are the Field House, Hawkeye Tennis & Recreation Complex, Campus Recreation and Wellness Center, Hawkeye Recreation Fields, Hawkeye Softball Complex, and Hawkeye Rugby Fields. Practice schedules are made at the beginning of each semester/session - Fall, Spring and Summer - and continue throughout that term. Practice schedules for some facilities may be adjusted mid-semester due to changes in weather or other Recreational Services programming.

Sport clubs can request practice facility space on a recurring basis through Recreational Services and the Sport Club Program. Recurring practice schedules for all Recreational Services facilities are determined at the beginning of each semester for all clubs turning in Practice Schedule Request Forms. Scheduling for sport clubs is first determined by which tier the club is classified. Tier 1 clubs will be scheduled first, followed by Tier 2 clubs, and followed by Tier 3 clubs. In all facilities, a limit may be placed on the number of scheduled practices to accommodate as many sport clubs and groups as possible with a practice schedule of reasonable frequency. Clubs must make use of their allotted practice space once it is scheduled to them and not disrupt or interfere with activities taking place prior to, and after, their scheduled practice time. To reserve a recurring practice space, complete the Sport Club Practice Schedule Request Form by the designated deadline. Details of the form and deadlines will be made known to officers throughout the year.

All Sport Club Practice Request Forms that are properly completed and turned in by the deadline will be used to determine the next semester’s practice schedules. As much as possible, priority will be given to clubs with higher point totals in the Sport Club Program Points System. Space is often limited, and the Sport Programs Office will do the best they can at accommodating all requests.

C. FACILITY REQUEST FORM INSTRUCTIONS

The Facility Request Form is found by going to the [Sport Club Engage Page](#) and scrolling to “Forms.”

Content

The Facility Request Form is to only be used when requesting to use facility space within Recreational Services. The form summarizes what the club would like to reserve. Be specific when requesting different spaces and allow for flexibility if that desired space is not available. For example, if the club would like to reserve basketball courts in the Field House, the club should indicate which gym (Main Deck or South Gym), how many courts, and which court numbers are desired first. Be specific and giving options allows for less back and forth and a quicker approval. Below outlines just some of what is asked within the form:

- Type of Event (practice, meeting, competition)
- Details of the Event
- Dates/Times of the Event
- Desired Location(s) of the Event
- Will Food be Available?

Deadline

Facility Request Forms are due a minimum of two weeks before the requested date for consideration. Facility Request Forms submitted within two weeks of the requested date may not be considered. Reservations are generally made on a first-come, first-served basis. Sport clubs are encouraged to turn in requests as one of the first steps of planning their events. NOTE: While the Facility Request Form is due two weeks before the event date, for sport club events, a Sport Club Event Request is due two weeks before the competition and an approved Facility Request Form is needed prior to submitting a Sport Club Event Request.

D. SPORT CLUB EVENT REQUEST INSTRUCTIONS

The Event Request is a form within Engage which must be submitted and approved prior to any club event, excluding recurring practices.

Finding the Form

The Sport Club Event Request is found by going to your club’s page on Engage. From there, navigate to “Manage Organization” followed by “Organization Tools” and then “Events.” From there, click “Create Event.” Only a Sport Club Officer, as listed on Engage, may submit the Sport Club Event Request

Content

The Sport Club Event Request summarizes the club’s proposed event and gives the Sport Programs Office and SOBO, if necessary, the ability to review and approve the club’s event. Before submitting, the club should ensure they know all event specifics (dates, times, location, opponents, etc.) and has enough funds to cover the event. Once submitted, if all sections of the form are completed correctly and if there no financial, risk management, or other concerns, it will be approved, and the club will be able to proceed. Below outlines just some of what is asked within the form:

- Event Title
- Event Description
- Event Location
- Date/Time of Event
- Will club funds be used? If so, on what and for how much?

Uploads

If any on-campus facility reservations are made for the event, the reservation confirmation needs uploaded within the form. Thus, the club first needs approval to use on-campus space prior to submitting this form. If you have reserved facility space within Recreational Services, a copy of the approved Facility Request Form should be uploaded. Similarly, if you have reserved space elsewhere on campus, verification that the space is reserved needs uploaded.

Deadline

The Sport Club Event Request is due at least two weeks prior to the event. It is recommended that the form is submitted as far in advance as possible to allow adequate time to review and to ensure any associated expense can be paid in a timely manner. If the form is not submitted and approved, the club may not host the event.

E. RESERVING SPACE OUTSIDE OF RECREATIONAL SERVICES

Non-Recreational Services and Non-Athletics

To reserve space on campus that is not overseen by Recreational Services nor Athletics, visit one of the following webpages:

- IMU Meeting Rooms: imu.uiowa.edu/event-services/meetings/
- Banquet/Ballroom Spaces: imu.uiowa.edu/event-services/spaces/
- Outdoor Spaces: imu.uiowa.edu/event-services/outdoor-spaces/

Athletics

Sport clubs can request to use facilities overseen by the Athletic Department; however, the percentage of approved requests is much lower than Recreational Services facilities and clubs are responsible for paying a reservation fee. To request use of an Athletics facility, complete the Facility Request Form.

Off-Campus

If sport clubs choose to reserve space off-campus, they are subject to following the reservation processes of such entity.

F. SPECIAL EVENT CONFLICTS

On occasion, special events by Iowa Athletics, Intramural Sports, other sport clubs, or outside groups may require certain practice sessions to be canceled for groups. Please be prepared to make accommodations for your group in these cases. A schedule of affected dates will be released in advance, when possible.

G. PROVIDING FOOD AND BEVERAGES

Providing food to anyone outside of your club at a sport club event (tournament, game, recruitment event, etc.) will likely require a temporary food establishment license from Johnson County Public Health, however, there are many factors that go into determining what is required. For more information on requirements in the State of Iowa, enforced by Johnson County Public Health, please visit:

- [Iowa Department of Inspections & Appeals – Temporary Food Establishments and Events](#)
- [Iowa Food Safety Task Force – Temporary Event Food Stands](#)

For specific information on your event, and to get even more guidance on how to obtain the proper license, contact Johnson County Public Health by completing the form found [here](#). Explain what your organization is, what your event is, and what you would like to do in terms of providing and/or selling food or beverage. They will help guide you as to what you need to complete. This process should be started at least two months in advance of your event. A license is not required to provide food to club members at a club meeting.

If interested in ordering a food truck for an event, the University's Food Truck policy can be found [here](#).

H. CANCELLATION PROCESS AND CANCELLATION FEES FOR RECREATIONAL SERVICES FACILITIES

Anytime a club has reserved a facility, for practice or a special event, the facility must be utilized. If not using a Recreational Services facility, the club must adhere to any processes and penalties set forth. Below outlines the cancellation process and late cancellation fees set forth by Recreational Services in their facilities. The Sport Programs Office reserves the right to waive the facility cancellation fine due to extenuating circumstances.

Practice Cancellation

If a club will not be using a scheduled practice space, to avoid a \$50 fine, the club must notify the Sport Programs Office of their practice cancellation no less than three business hours prior to the scheduled start time of a practice for weekday practices. Business hours are considered 8:00 a.m. – 5:00 p.m. Monday through Friday. For weekend practices, notification must be received by 10:00 a.m. the day of the practice. Notification must be done by completing the [Sport Club Practice Cancellation Form](#) found on the [Sport Club Webpage](#).

Special Event/Competition Cancellation

If a club will not be using a facility space reserved for a special event (game, competition, etc.), to avoid a \$100 fine, the club must notify the Sport Programs Office of their reservation cancellation no less than 24 hours prior to the scheduled start of the reservation. Notification must be done by completing the [Sport Club Practice Cancellation Form](#) found on the [Sport Club Webpage](#).

CRWC Natatorium Practice and/or Special Event Cancellation

Clubs that utilize the CRWC Natatorium that need to cancel a practice/event scheduled in the CRWC Natatorium must notify the Sport Programs Office at least 48 hours in advance of the practice/event start time to avoid paying the staff fees for the scheduled practice(s). Notification must be done by

completing the [Sport Club Practice Cancellation Form](#) found on the [Sport Club Webpage](#).

I. FACILITY RESERVATION EXPECTATIONS

Below outlines the expectations once a University facility is reserved:

1. Misuse of equipment and facilities (including not using reserved space, and/or neglect in following facility-use procedures, i.e., leaving debris or equipment in a facility) as well as inappropriate conduct and actions while participating in any sport club related activity, will jeopardize the club's continued status as a member of the sport club Program.
2. A Safety Officer is required at all sport club practices and events.
3. Any club using a facility is obligated to clean up after the activity. Fines can be assessed for failure to clean the facility.
4. Facility Supervisors are responsible for Recreational Services facilities. They have the authority to deny unauthorized persons or persons abusing facilities or equipment access to the facility.
5. Alcoholic beverages and other illegal substances are not permitted in or at Recreational Services facilities.
6. It is the club's responsibility to monitor all club events (including the actions of spectators) to ensure that alcoholic beverages or other food and drink (if not allowed) are not on site.
7. Activity will be delayed until the problem is corrected and may be canceled if the situation is not addressed appropriately and in a timely manner.
8. Clubs must follow all guidelines issued by each facility that they use. For example, the clubs that use the Hawkeye Tennis and Recreation Complex Iowa Turf must follow all guidelines set forth by the HTRC staff.
9. Any club member entering a Recreational Services facility must have a Recreational Services membership or pay the daily walk-in fee (\$10) unless other arrangements have been made with Recreational Services to grant access.

J. ATHLETIC TRAINERS

As able, Recreational Services and Iowa Sports Medicine work together to fill athletic training needs for sport clubs. Athletic Trainers from Sports Medicine will always be utilized first over other athletic training providers. If Sports Medicine is unable to provide an Athletic Trainer for any contest(s), the club may then attempt to find an alternative provider.

Reserving Athletic Trainers

Reserving Athletic Trainers is managed by the Sport Programs Office and does not need to be requested. Events not scheduled at least two weeks out may not be provided with an Athletic Trainer and the club may not be able to host the event as a result. In cases that Sports Medicine cannot provide an Athletic Trainer and if that club's governing body requires the host to provide an Athletic Trainer, the club should contact its Assistant Director.

Paying for Athletic Trainers

Sports Medicine bills Recreational Services for all services provided. The Sport Programs Office will then bill each club who was provided services based on the total number of service hours. Sports Medicine charges \$40.00/hour for each Athletic Trainer contracted. This money will be withdrawn from the

club's account. Clubs will be billed for service hours of an Athletic Trainer if the event was cancelled or moved off-campus without 24 hours' notice to the Sport Programs Professional Staff.

K. PAYING OFFICIALS AND EVENT PERSONNEL

Some common individuals that are paid to work sport club home competitions or events are officials/referees, judges, and guest speakers. All event personnel that are owed payment must be paid through the club's account and not with cash.

Steps to paying event personnel:

1. Submit a Sport Club Event Request for the event and wait for approval.
2. Download and print the *Official's Payment Request with W9 Form*. This form is found under "Financial and Payment Forms" which is under "View All Documents" on the [Sport Club Engage Page](#). Print one for each official. *Another option to printing the form is to email the PDF to all scheduled event personnel (officials/referees/judges/guest speakers) to have them sign and return.*
3. Upon arrival at the event, have each official complete and sign the *Official's Payment Request with W9 Form*.
4. The club president *or treasurer* should then sign the form and ensure all information is completed.
5. After the event, upload the *Officials Payment Request with W9 Form* within the Post- Event Form. Upon receiving the submission, the club's Assistant Director will review the form before sending the information to the University Shared Services Office for payment.
6. It generally will take 4-6 weeks for the individuals to receive the payment in the mail. Submitting properly completed paperwork ahead of time will expedite the payment process. If the individual is a University of Iowa employee, the payment will be deposited into their account at the end of the month with taxes taken out.

L. POST-EVENT FORM INSTRUCTIONS

The Post-Event Form is found by going to the [Sport Club Engage Page](#) and scrolling down to "Forms."

Content

The Sport Club Post-Event Form summarizes the results from the club's event and gives the club an opportunity to promote any positive outcomes. Below outlines just some of what is asked within the form:

- Event Title
- Event Location
- Time/Date of Event
- Other clubs that participated
- Any pertinent recognition and results
- Any injuries that occurred
- Number of club participants
- *Number of non-club participants*
- *Number of spectators*
- Information about completing a Social Media Request

Uploads

If any event personnel (officials, judges, etc.) need paid from the event, each individual's completed *Official's Payment Request with W9 Form* needs to be uploaded within the form. The can be found by going to the [Sport Club Engage Page](#) and scrolling down to "View All Documents."

Deadline

The Post-Event Form is due two business days after the event concludes. If the form is not turned in on time, the club will receive 5 penalty points. If a late Post-Event Form is then not turned in after a week from being notified by the club's Assistant Director, the club will be suspended and unable to participate until the form is submitted and approved.

M. SUGGESTED SPECIAL EVENT CHECKLIST

When planning an event, it is recommended to reference the checklist below:

Reserving a Facility

- ☐ See the previous pages of this section to properly reserve a facility and submit a Sport Club Event Form for your event

Pre-Event Planning

- ☐ Complete a Sport Club Event Request and receive approval
- ☐ Event Registration
 - ___ Contact SOBO if CashNet is needed to set up registration/payment for visiting teams/participants
 - ___ Contact visiting teams/participants about how to register/pay
- ☐ Visiting Teams/Participants
 - ___ Send visiting team waiver to participants
 - ___ Confirm event start time(s)
 - ___ Confirm driving directions to event, including parking information and travel time
 - ___ Confirm event time length
 - ___ Confirm directions to back-up site in case of inclement weather (if applicable)
 - ___ Confirm uniform colors in case of conflict
- ☐ Contingency plan in case of inclement weather
 - ___ Obtain back-up site and confirm directions to site for all parties (if applicable)
- ☐ Event Personnel/Officials Arrangements
 - ___ Payment arranged for officials
 - ___ Officials meet minimum qualifications for officiating event
 - ___ Confirm driving/parking directions for officials, as well as travel time
 - ___ Confirm start time and duration of event
- ☐ Plans for equipment setup – day of or night before event
 - ___ Coordinate with Sport Programs Office the set-up of materials/equipment as necessary
 - ___ *Responsibility for set-up falls with the club
- ☐ Insurance
 - ___ Obtain proof of insurance if necessary
- ☐ Tournament Bracket/Format

- ☐ ☐ Bracket/format prepared and ready with all teams accounted for
- ☐ ☐ Contingency plan ready in case team backs out or weather causes change
- ☐ ☐ Teams/participants ensured time for meals/rest in between competition
- ☐ Athletic Trainer
 - ☐ If an Athletic Trainer is needed, receive the trainer's contact information from your Assistant Director
- ☐ Your club considerations
 - ☐ Arrangements to have club members help supervise events, run scoreboards, scorebook, keep trash picked up, etc.
 - ☐ Confirm event start time and what time members should arrive
 - ☐ Confirm event time length
 - ☐ Confirm what uniform to wear
 - ☐ Confirm who is bringing what equipment
 - ☐ Arrange to have club stay after to clean-up complex and put equipment away

Day of Event Checklist

- ☐ Set-up is complete (tables, goals, water coolers, etc.)
- ☐ Beginning meeting for: ground rules, facility guidelines, event format, get visiting waivers
- ☐ Club works together to enforce facility rules for both participants and spectators
- ☐ Club works together to staff event, with at least two club members always present

Post Event Checklist

- ☐ Club works together to clean up complex
- ☐ Club takes down all equipment and puts it away
- ☐ Collect jerseys, uniforms, equipment from members as necessary
- ☐ Complete Post-Event Form on Engage

Section 6 | Travel

Recent policy changes will appear in highlighted and italicized font.

A. TRAVEL EXPECTATIONS AND ELIGIBILITY

Sport club travel includes any trip 30 miles or more from the University of Iowa campus. It will be deemed a trip regardless of if club members travel together or separately and regardless of if the travel is for a competition or practice. Below outlines some travel expectations:

1. While traveling, club members are, as at all other times, expected to conduct themselves in an appropriate manner as they are representing the University of Iowa.
2. The purpose of travel is to participate in club activity and not for personal ventures.
3. Clubs are encouraged not to travel at late hours or very early hours when it may be harder to stay alert.
4. Drivers are required to know, obey, and uphold all traffic laws.

Eligibility

All club members wishing to travel to participate in club activities must be eligible for sport club membership, be included on the club's roster, and have properly completed the appropriate waiver. Approved coaches/instructors may also travel and must be included on the Travel Roster.

B. STEPS TO EACH TYPE OF TRAVEL

There are three types of travel as seen below. Some trips may be considered both Type 1 and Type 2.

1. Traveling with Costs Paid in Advance Using Club Funds via a University Credit Card or Check:

It is preferred that all charges that can be paid in advance are paid in advance using a University credit card or check. Money from sport club accounts can be used to pay event registration and hotel charges in advance utilizing a University credit card, provided the host of the event accepts credit card payments. If not, checks are also a payment option. Costs paid in advance must remain unchanged from the amount agreed upon.

The Sport Programs Office and SOBO must be notified of any cancelled trips prior to any cancellation deadlines related to entry fees paid in advance. Any costs borne by the Sport Programs Office related to cancelled trips (cancellation fee, etc.) will be the responsibility of the club and will be charged to the club's account.

Below outlines the steps in this type of travel:

- ☐ Turn in Sport Club Event Request (Including Travel Spreadsheet) - Minimum of Two Weeks Before Departure but is recommended to do as early as possible.
- ☐ If applicable, reserve lodging through Lucid Travel to prepay/reserve rooms.
- ☐ If applicable, set up a meeting with SOBO to check out a credit card to pay any applicable event registration fees.
- ☐ Turn in Post-Event Form – Maximum of Two Business Days After Return.
- ☐ Submit all receipts from paid in advance expenses to SOBO to reconcile the charges.

2. Traveling with Reimbursement from Club Funds

This type of travel is when a club plans to be reimbursed for costs experienced while traveling. Reimbursement for costs comes from the traveling club's account.

Clubs can be reimbursed for all travel expenses (gas, lodging, food, etc.) so long as all receipts are presented. Note that pictures of a gas pump or bank statement will not suffice as receipts for gas. Actual, itemized receipts are required for all reimbursements.

Below outlines the steps for this type of travel:

- ☐ Turn in Sport Club Event Request (Including Travel Spreadsheet) - Minimum of Two Weeks Before Departure but is recommended to do as early as possible.
- ☐ Turn in Post-Event Form – Maximum of Two Business Days After Return
- ☐ For each member requesting reimbursement, submit a Travel Expense Voucher Form and associated receipts to SOBO – Maximum of One Week After Return
- ☐ If all the steps in the process are followed correctly, reimbursement of any remaining travel expenses will take at least four weeks for the check to be received.

3. Traveling without Using Club Funds

This type of travel is when the club does not plan to use any club funds for the trip.

Below outlines the steps for this type of travel:

- ☐ Turn in Sport Club Event Request (Including Travel Spreadsheet) - Minimum of Two Weeks Before Departure but is recommended to do as early as possible.
- ☐ Turn in Post-Event Form – Maximum of Two Business Days After Return.

C. SPORT CLUB EVENT REQUEST INSTRUCTIONS

The Event Request is a form within Engage which must be submitted and approved prior to any travel.

Finding the Form

The Sport Club Event Request is found by going to your club's page on Engage. From there, navigate to "Manage Organization" followed by "Organization Tools" and then "Events." From there, click "Create Event" to start your submission. Only a Sport Club Officer, as listed on Engage, may submit the Sport Club Event Request.

Content

The Sport Club Event Request summarizes the club's proposed event and gives the Sport Programs Office and SOBO, if necessary, the ability to review and approve the club's event. Before submitting, the club should ensure they know all event specifics (dates, times, location etc.) and has enough funds to cover the event and any associated travel. Once submitted, if all sections of the form are completed correctly and if there are no financial, risk management, or other concerns, it will be approved, and the club will be able to proceed. Below outlines just some of what is asked within the form:

- Event Title
- Event Description
- Event Location/Address
- Host(s)
- Time/Date of Event
- Time/Date of Departure and Return
- Attendees (upload Travel Spreadsheet)
- Will club funds be used? If so, on what and for how much?

Uploads

If travelling, within the form, an officer will need to upload a Travel Spreadsheet detailing the members travelling. The Travel Spreadsheet is found on the [SOBO Forms Webpage](#).

Deadline

The Sport Club Event Request is due at least two weeks prior to the trip's departure date. It is recommended that the form is submitted as far in advance as possible to allow adequate time to review and to ensure any associated expenses can be paid in a timely manner. If the form is not submitted and approved, the club may not travel.

D. TRAVEL RELATED EXPENSES AND PAYMENT METHODS

Only after a Sport Club Event Request has been submitted and approved may a club begin the process to make payments associated with the trip. The most common types of travel expenses and methods of payment for each are outlined below.

Event Registration

It is common for the host school or host site to require attendees to pay a registration fee prior to participation. Once the Sport Club Event Request for the associated trip has been approved, there are two payment options:

1. Using a Credit Card:

Credit card checkouts are available on an appointment-only basis. To schedule an appointment, contact SOBO at least two business days before your desired appointment day with a completed Credit Card Request Form (from the [SOBO Forms Webpage](#)).

After the procurement/credit card is used, for SOBO to reconcile the expense, they need to be given an associated receipt that exactly matches the amount paid. Unpaid invoices that document the expenses may also be used as receipts. A valid receipt includes the vendor's name, vendor's contact info, and an itemized breakdown of what was purchased and for how much.

2. Requesting a Check/ACH

Check requests should be made well in advance. Allow at least 4-6 weeks for SOBO to process a check. If a check is the preferred/only option to pay the host, an invoice from the host is needed. Invoices are bills that document the order and associated expense(s) and should be sent to the club from the host. Before requesting payment with club funds, the invoice needs sent to SOBO. Valid invoices include the host's name, host's contact info/ mailing address, and an itemized breakdown of the charge(s). If the invoice includes a charge for sales tax, the vendor will need to remove it prior to the club paying.

Once an invoice is obtained, contact SOBO with a completed Check/ACH Voucher (from the [SOBO Forms Webpage](#)) and state whether you would like the check to be mailed to the vendor or be held for pick-up from SOBO by a club officer.

Rental Vehicles

If choosing to rent vehicles rather than taking personal vehicles, sport clubs may only do so through Hertz. Exceptions may be granted if clubs need to depart from airports or if the club is using an approved charter bus company. In cases of departing from airports, renting from Enterprise or National should be done. In all cases, sport clubs are prohibited from using 12 and 15 passenger "maxivans" due the significant safety concerns.

Lodging

When clubs know they will need to stay overnight on a trip, lodging expenses should be paid in advance before the trip's departure. To do, clubs should select their hotel, room types, and request approval and payment by using Lucid Travel. See the "Reserving Hotel Rooms" portion of this section for an explanation of Lucid Travel. Clubs are encouraged to use Lucid Travel. At the time of making any reservation through Lucid or with any other entity, a Credit Card Request Form (from the [SOBO Forms Webpage](#)) will need submitted to SOBO along with the corresponding reservation details.

Gas

When clubs use personal vehicles, it is common to request gas reimbursements since prepayment cannot be arranged for gas. Reimbursement amounts will be determined from either the amount paid, as indicated on the receipt, or the mileage travelled, both ways. If requesting mileage reimbursement, the federal mileage rate will be used. Google Maps will be used to determine mileage distance with the University of Iowa used as the starting location.

Each club member that is requesting gas reimbursement (not mileage) needs to keep all receipts. Pictures of a gas pump or bank statement are not considered valid gas receipts. Rather, members should have the gas receipt printed from the pump or cashier. All receipts dated during the trip (as approved on the Event Request) that add up to less than the mileage amount can be reimbursed. If appropriate gas receipts are not submitted, mileage will be processed instead of gas.

In addition to keeping gas receipts, each club member that is requesting reimbursement for gas needs to complete a Travel Expense Voucher (from the [SOBO Forms Webpage](#)) which asks for a description of the expense. Once the voucher is completed by each member requesting reimbursement, it then needs sent to the club's treasurer to approve before sending the voucher and associated receipts to SOBO. If the club's treasurer is requesting reimbursement, the president needs to approve it on the form before it can be submitted to SOBO. Within this form and if mileage is being used to reimburse, the club can set a limit to reimburse.

Once SOBO receives the receipt(s) and voucher(s), club members should expect 4-6 weeks to receive a reimbursement check in the mail. If interested in receiving payment through direct deposit rather than a mailed check, contact SOBO.

Parking

Like gas reimbursement requests, members may also be reimbursed for parking fees since prepayment usually cannot be arranged. Each member that is requesting reimbursement should keep the receipts and complete a Travel Expense Voucher (from the [SOBO Forms Webpage](#)) which asks for a description of the expense.

Once the voucher is completed by each member requesting reimbursement, it then needs sent to the club's treasurer to approve before sending the voucher and associated receipts to SOBO. If the club's treasurer is requesting reimbursement, the president needs to approve it on the form before it can be submitted to SOBO.

Once SOBO receives the receipt(s) and voucher(s), club members should expect 4-6 weeks to receive a reimbursement check in the mail. If wanting to receive payment through direct deposit, contact SOBO.

Food

Because prepayment cannot usually be arranged for food orders on trips, members may request reimbursement. Each member that is requesting reimbursement should keep the receipts and complete a Travel Expense Voucher (from the [SOBO Forms Webpage](#) which asks for a description of the expense.

Once the voucher is completed by each member requesting reimbursement, it then needs sent to the club's treasurer to approve before sending the voucher and associated receipts to SOBO. If the club's treasurer is requesting reimbursement, the president needs to approve it on the form before it can be submitted to SOBO.

Once SOBO receives the receipt(s) and voucher(s), club members should expect 4-6 weeks to receive a reimbursement check in the mail. If interested in receiving payment through direct deposit rather than a mailed check, contact SOBO. NOTE: For food orders when less than 20 people ate such food, the receipt, and Travel Expense Voucher (from SOBO's webpage) need to be accompanied with a list of names of those that ate the food.

E. RESERVING HOTEL ROOMS AND USING LUCID TRAVEL

Lucid is primarily a hotel booking site that several universities, like the University of Iowa, use as their hotel booking company for student organizations. Clubs are encouraged to use Lucid Travel when reserving hotel rooms. Clubs are encouraged to make hotel reservations as far in advance as possible but need a submitted and approved Sport Club Event Request first. Once the Sport Club Event Request is approved, hotel rooms can be requested and paid through Lucid Travel. At the time of making any reservation, a Credit Card Request Form (from the [SOBO Forms Webpage](#)) will need submitted to SOBO. Lucid is set up so that all payment requests go directly from the club to SOBO for approval.

See below for the steps to reserve hotels using Lucid:

1. Clubs do not need to login. Simply go to the University of Iowa Sport Club Booking Link at <https://uiowa.lucidhotels.us/>
2. Once on the booking link page, search and select the desired hotel and rooms for the dates of travel.
 - a. NOTE: All available rooms will be categorized as "pre-paid."

3. Once the hotel is selected, you will be directed to the booking check-out page where the officer can search and select your club from the drop-down menu. Be sure to select the correct club to ensure you receive the cash back rewards.
4. Once the club is selected, payment will need set up. There's an option to "Send to admin for approval & payment" which will need selected. Once selected, SOBO will be sent a notification to review the hotel and pay while using the club's funds. Once the reservation is sent to SOBO, a Credit Card Request Form (from the [SOBO Forms Webpage](#)) will also need submitted to SOBO.
5. Prior to the stay and before leaving campus, it is recommended that the club call the hotel to verify the reservation.
6. At check-in, personal credit cards should be filed with the hotel front desk and be used for any incidentals while on the trip. Club funds will only be used for the room and tax.

After the trip, receipts can be found by going back to the club's Lucid page or they can be found in email notifications sent from Lucid. Cash back earnings will continue to accumulate with each club until ready to cash out. When ready to cash out, notify SOBO who will arrange payment from Lucid Travel to the club's account.

F. RESERVING HERTZ RENTAL VEHICLES

Reservations through Hertz can be made [HERE](#). If renting multiple vehicles, one club member may make the reservation for all vehicles which can be picked up and returned at 1029 South Riverside Drive #4, Iowa City, IA 52246. SOBO can assist clubs in arranging direct billing to the club's account. Information about vehicle types, rates, and answers to Frequently Asked Questions about Hertz can be found [HERE](#).

G. TOWING UNIVERSITY-OWNED TRAILERS

Should a club want to use a University-owned vehicle to pull a university-owned trailer, the club should contact the Sport Programs Office to request to reserve a Recreational Services vehicle. Before being allowed to drive a Recreational Services vehicle, all drivers must first pass an in-person trailer and towing training.

Sport clubs may use personal vehicles to pull University-owned trailers, personal vehicle owner auto insurance must be used to cover any damages to either the vehicle or the trailer.

University-owned vehicles may not be used to tow personal, borrowed, or rented trailers.

H. RESERVING FLIGHTS

Clubs are encouraged to make flight reservations as far in advance as possible. Once reservation details are set, payment should be made with a University credit card from SOBO to avoid reimbursements to members. For all reservations paid with club funds, receipts and flight itineraries from each traveler need to be collected and sent to SOBO once purchased.

I. POST-EVENT FORM INSTRUCTIONS

The Post-Event Form is found by going to the [Sport Club Engage Page](#) and scrolling down to “Forms.”

Content

The Sport Club Post-Event Form summarizes the results from the club’s trip and gives the club an opportunity to promote any positive outcomes. Below outlines just some of what is asked within the form:

- Event Title and Event Location
- Host(s)
- Time/Date of Event
- Other clubs that participated
- Any pertinent recognition and results
- Any injuries that occurred
- Number of club participants

Uploads

If any event personnel (officials, judges, etc.) need paid from the event, each individual’s completed W9 and Payment Request Form needs to be uploaded within the form. The Payment Request Form can be found by going to the [Sport Club Engage Page](#) and scrolling down to “View All Documents.”

Deadline

The Post-Event Form is due two business days from the trip’s return to Iowa City. If the form is not turned in on time, the club will receive 5 penalty points. If a late Post-Event Form is then not turned in after a week from being notified by the club’s Assistant Director, the club will be suspended and unable to participate until the form is submitted and approved.

J. TRAVEL PENALTIES

Traveling with Ineligible Participant

A club that allows any individual that does not meet travel eligibility requirements to travel with the club will be suspended from travel for a period of two weeks. A second offense will result in a travel suspension for up to six months. All suspensions will occur regardless of previously scheduled out-of-town competitions that may be scheduled during the suspension period.

Traveling with Unapproved Paperwork

A club that does not turn in the proper paperwork required for a trip, by the given deadlines before and after traveling will receive five penalty points in their Compliance Points Standings. If the form is not turned in after a week from the deadline, the club will be suspended and unable to participate until the form is submitted and approved.

Failing to Meet Travel Expectations

Upon review of the Travel Expectations by the Sport Programs Office, violating clubs may be suspended from travel or suspended from the Sport Club Program. All suspensions will occur regardless of previously scheduled out-of-town competitions that may be scheduled during the suspension period.

Section 7 | Finances

Recent policy changes will appear in highlighted and italicized font

A. FINANCIAL OVERSIGHT

All club revenue is required to be deposited to the club's account through the Student Organization Business Office (SOBO) with all expenses paid through this account. Upon dissolution of the club, all club finances revert to the Department of Recreational Services. Inactive organizations will be considered dissolved after two years of no-account activity.

B. SPORT CLUB COUNCIL (SCC) EXECUTIVE BOARD PURPOSE AND MEMBERSHIP

Each year, the Department of Recreational Services provides funds for sport clubs. The SCC Board is comprised of 6 elected student members that are responsible for allocating any funds from Recreational Services to the sport clubs that apply. One of the six members is an "Ex-Officio" member.

This board will meet for budget hearings at a to be determined time in the fall semester by the Sport Programs Office. During this time, the board will listen to each club that has submitted a Budget Request Form give a budget request presentation. After hearing every budget request, this committee will determine how to allocate money for every sport club based on the budget request hearings. This committee will also evaluate additional requests for funding in the spring semester based on any additional or leftover funds.

Sport Club Council (SCC) Executive Board Member Eligibility

Below outlines the requirements to be eligible to apply to be elected to the SCC Executive Board:

- Must be a student returning for the fall semester with plans to be enrolled in spring.
- Must be able to attend all budget hearings and deliberations.
- Only one student per club can run for election and only one student per club can be on the board.
- Maintain good standing with the SCP and the University as a club member throughout term.

Sport Club Council (SCC) Board Member Election Process

The SCC Executive Board Election will be held annually in March during a SCC meeting. Six students will be elected with the sixth ranking candidate as the "Ex-Officio Member." Next

ranking candidates will be listed as alternates in case committee members cannot fulfill their duties. The election will be by secret ballot with each club's SCC representative having one ballot. Members who want to run for a position will have the opportunity to make a brief speech to the SCC, making a case for themselves.

C. REQUESTING SPORT CLUB COUNCIL FUNDING

Below outlines the parameters for sport clubs to be eligible to receive funding through the SCC Board:

- Been classified as an active sport club for at least the previous semester and the current semester.
 - "Active" is defined as having an approved Sport Club Registration.
- *Probationary clubs are not eligible for funding.*
- Fill out a Budget Request Form and submit it by the given deadline.
- Give a Budget Presentation to the SCC Board at the scheduled time.

Allocation Limits

Because clubs in each tier have different levels of activity and need, each club will not be eligible for the same allocation. A club's tier will determine the maximum allocation that they can receive each academic year. The allocation limits are listed below:

- Tier 1: Maximum of \$3,500/academic year
- Tier 2: Maximum of \$1,500/academic year
- Tier 3: Maximum of \$500/academic year

NOTE: Clubs are not guaranteed an allocation. Decisions by the SCC Board will be made based off activity level, need, fundraising, compliance, performance, and presentation.

Budget Request Form

Budget Request Forms are due *September 2* and serve to outline the expenses that a club anticipates for the year. An attached explanation may accompany the request form to show the specific breakdown of how the club is going to use the funds they are requesting (i.e. item, quantity, and cost).

A Budget Request Form can be obtained by visiting the [Sport Club Engage Page](#) under "Documents." Download the form, complete it in its entirety, and upload the form to Engage by going to the sport clubs home page on Engage under "Forms" and "Budget Request Form Upload." When filling out a Budget Request Form properly, particular fields must be completed before submission. One purpose of the form is to allow clubs to think critically about their club's budget for the year to make sure they are being financially responsible and planning ahead. The second purpose of the form is to provide a snapshot of the club's budget to the SCC Board.

Budget Hearings

The Budget Hearings are held in the fall semester to determine budget allocations for each club. Clubs will be given 15 minutes to present their budget to the SCC Board. All budget hearings will be open to the rest of the Sport Club Program to attend, though conversation will only be allowed between the committee and the presenting club. The board will hear each club's budget presentation and then meet to deliberate on how much to fund each club for the entire year. The Assistant Director will sit in on all hearing and will be available to answer any questions about past or future budget expenditures or any club-related business.

The SCC Board also meets to review member organization requests for additional funding when such funds are made available through the Spring Supplemental Funding process.

Deliberations

Deliberations will take place as soon as possible following the last budget hearing and will be open to the rest of the Sport Club Program to attend, though conversation will be limited to the committee and club. SCC Board members will determine how much to fund each club based on a variety of factors to include activity level, need, fundraising, compliance, performance, and presentation.

Each board member will have one vote in deciding allocations. A minimum of three votes from committee members is needed to make any approvals. A board member may not vote in determining the allocation amount for their own club. The Ex-Officio member will cast the fifth vote when a board member is also a member of the sport club requesting an allocation. The Assistant Director will sit in on the deliberations as an advisor, however, the Assistant Director will not possess a vote in the process.

Allocation Process and Deadline to Spend

Once the SCC Board has finished the allocation process, each club awarded allocation money has the given amount to spend on club needs, pending being in good status with the Sport Club Program. It is the responsibility of each club to keep track of that club's expenditures throughout the year and keep an accurate balance of what funds are left in this account. The Sport Programs Office will not be responsible for reviewing each club's transactions, but purchases will not be approved by SOBO if the club does not have the funds to pay.

All clubs must spend their allocated funds from Recreational Services by **March 3**. Unspent funds are swept into the general Sport Club Program account for reallocation. Recreational Services funds are considered the first funds used after the allocation was made.

Spring Supplemental Funding

In addition to funds that the SCC Board chooses to save during the fall semester, the Sport Club Program sweeps all unspent allocated funds by **March 3** and makes these funds available to active organizations for reallocation. Clubs can submit a Spring Supplemental

Funding Request to Recreational Service by **March 3** to potentially receive funding through this reallocation process. This form can be found on the [Sport Club Engage Page](#) under the “Forms” section. Decisions for supplemental funding will be made by **March 10**.

D. REQUESTING UNDERGRADUATE STUDENT GOVERNMENT (USG) FUNDING

*In addition to funding from Recreational Services, sport clubs that **qualify for national competitions** can also apply for funding through USG, allocated funds from USG are only allowed to be spent on such events. To learn more about funding periods, how to apply, and to view other funding opportunities through USG, please see the [USG Funding Page](#).*

E. DUES

It is required that all sport clubs charge their members’ dues at least \$50 per semester (average). Dues should cover the costs of running the club successfully including travel, equipment, operational costs, uniforms, etc. The dues amount should be reconsidered each year in development of the club’s financial plan. Rates of dues may vary among club members provided the level of participation also varies. For example, clubs may choose to charge based on the number of tournaments each player attends rather than having the same rate for members that do not attend the same number of tournaments. An outline of how dues are determined should be included in each club’s constitution. Dues can be paid through check, cash, or Cashnet.

F. CASHNET

Cashnet is a University contracted vendor that allows student organizations to collect money by credit/debit card payments online. Once set up, deposits will be routed to the club’s account within 3-5 business days of each transaction. There is not a setup fee to use Cashnet, but a 3% transaction fee will be deducted from each deposit. Before setting up Cashnet, if the deposits are in support of an upcoming event and not for general club use, a Sport Club Event Request must be submitted and approved through Engage.

To setup a Cashnet page, SOBO will need the following information:

1. A brief description of what the deposits support (semester dues, upcoming trip, equipment, etc.)
 - a. If the deposits are in support of an event or trip, those details will also be needed (departure date, return date, location, purpose, etc.)
2. For tracking purposes, include what information from the depositors that you would like to record (name, email address, phone, etc.).

G. FUNDRAISING

Fundraising by sport clubs is actively encouraged to add additional funds to the club account. All fundraised monies must be put into the sport club’s account. Should a club need a W-9 or Tax ID number, this can be found online through a search for the University’s tax information which is public record. However, sport clubs do not fall under the University’s non-profit status which means fundraisers/donations are not tax-deductible.

Cash Box for Fundraisers

Cash Boxes can be rented from the Student Organization Business Office (SOBO) for fundraising events where you will be collecting cash and/or making change.

Depositing Funds

All checks and cash will need to be deposited with SOBO and should be hand-delivered to Room 157 of the IMU. Making deposits each day that funds are collected is recommended. Additionally, to ensure proper segregation of duties, cash deposits should be prepared by someone who did not collect the cash. Collected funds should be deposited at once. Checks need made out to, "University of Iowa: {Insert Club Name}." Lastly, when making deposits, a [Deposit Form](#) will need completed with SOBO.

Raffles / Gambling

A traditional raffle, where a person can increase their odds of winning by paying more money, is considered gambling in the state of Iowa. The University of Iowa does not hold a gambling license for student organizations. Thus, student organizations are not permitted to conduct raffles or other gambling activities. Silent auctions, where people can bid against each other and the highest bidder purchases the item from the sport club, are allowed. A silent auction is considered a purchase rather than a game of chance.

H. COMMON PURCHASES (NON-COACH / NON-OFFICIAL / NON-EVENT PERSONNEL)

Club funds may be used to purchase most anything club related. Regardless of the expense, all club expenses must be made in conjunction with SOBO.

Equipment Purchases

When equipment purchases are made using any club funds, the acquisitions become property of Recreational Services which inherits certain risks and obligations. To help protect Recreational Services, the University, the sport club, and its members, such acquisitions must be consistent with University policy. If the equipment will require maintenance, storage, or any insurance costs, contact your Assistant Director before the purchase is requested.

Restricted Purchases

Most anything that is intended to support the club can be purchased with club funds. However, the following types of purchases cannot be made, or can only be made with certain qualifications (as listed in parentheses):

- Equipment items with a cost of \$5,000 or more that are placed on the University's inventory (must have a full-time faculty or staff person designated as custodian, must attach capital asset tag);
- Printing and copying jobs done outside the University (must be done through UI Printing Services)
- Ordering or printing goods with a design that references the University of Iowa (must order from a licensed vendor and obtain UI Licensing approval)

- Personal items or services
- Alcohol/firearms/ammunition
- Telephones (other than University campus phone service)
- Animals
- Radioactive or hazardous materials
- Wagers or gambling of any sort
- Other equipment or services identified by the Office of Risk Management, Insurance & Loss Prevention that have liability exposure. When a question exists regarding liability exposure, the office of Risk Management will be contacted.

I. PRIOR TO PAYING

Verification of Funds

Before requesting purchasing assistance from SOBO, the club first needs to verify that sufficient funds are available in the club's account. If the club's current account balance will not cover the proposed purchase, the club will not be able to pay. For recurring expenses or other circumstances that lead to a club having a negative account balance, the club will be responsible to cover the deficit.

Invoices For Check Requests

When a club is requesting to pay with a University check/ACH, a valid invoice needs prepared for SOBO to process the check. Invoices are bills that document the order and associated expense(s) and should be sent to the club from the vendor prior to paying. Vendors should provide the club with a valid invoice that includes the vendor's name, vendor's contact info/ mailing address, and an itemized breakdown of what was purchased and for how much. If the invoice includes a charge for sales tax, the vendor will need to remove it prior to the club paying.

Sales Tax Removal

Sport clubs are exempt from paying sales tax when utilizing University-based forms of payment (i.e., procurement cards, checks/ACH, etc.). When purchasing anything with club funds, the vendor will need to first remove all sales tax from the order or invoice. To do so, the vendor will likely request the University's Tax Exemption Form or the University's W9. To receive these up- to-date documents, contact SOBO.

Shipping

Before an order or invoice can be made, if the purchase needs shipped, it needs to be shipped to a University address. Off-campus or personal addresses are not considered valid shipping locations. It is recommended that all sport club packages be sent to the Sport Programs Office. Once delivered to the Sport Programs Office, the club's Assistant Director will notify the club. The address below may be used:

University of Iowa {Insert Sport Club Name}
225 South Grand Avenue
Field House, Room E216 Iowa City, IA 52242

J. PAYMENT METHODS

Generally, there are three payment options: Using a procurement or credit card, using Amazon Business, or requesting a check/ACH.

Procurement / Credit Card

Procurement/Credit card checkouts are available on an appointment-only basis. To schedule an appointment, contact SOBO at least 2 business days before your desired appointment day with a completed Credit Card Request Form (from [SOBO Website](#)).

After the procurement/credit card was used, for SOBO to reconcile the expense, they need to be given an associated receipt that exactly matches the amount paid. Unpaid invoices that document the expenses may also be used as receipts. A valid receipt includes the vendor's name, vendor's contact info/mailing address, and an itemized breakdown of what was purchased and for how much.

Amazon Business

Orders through Amazon should be made using the University's Amazon Business account. To do so, contact SOBO with a completed Amazon Order Form (from [SOBO Website](#)).

Check / ACH

Check requests should be made well in advance. Allow for at least 4-6 weeks for SOBO to process a check. Contact SOBO with a completed Check/ACH Voucher (from [SOBO Website](#)) and state whether you would like the check to be mailed to the vendor or be held for pick-up from SOBO by a club officer.

K. PAYING INDEPENDENT CONTRACTORS (NON-COACH / NON-OFFICIAL / NON-EVENT PERSONNEL)

Occasionally, sport clubs may need to pay a photographer or other individuals who are not associated with a club event and are also not coaches. To pay these individuals, send a Contract Template (from [SOBO Website](#)) to the contractor(s) to have them complete. Once completed, a club officer should send the form to SOBO who will review and then send to University Purchasing. If the payment is going to a business rather than an independent contractor, the vendor should complete and return Check/ACH Voucher (from [SOBO Website](#)).

Once the contract(s) have been sent to SOBO, a club officer will then need to have the contractor(s) complete a services voucher (from SOBO's webpage) before returning to SOBO. There are separate vouchers for both non-students and students.

Once all information is submitted, SOBO will use both the contact(s) and the voucher(s) to request a check. Non-student contractors should expect 4-6 weeks to receive the check in the mail. Student contractors will be paid on the monthly cycle through Human Resources.

L. REQUESTING REIMBURSEMENT

As a last resort, club members may opt to pay for club orders using personal funds. While this is not the preferred nor quickest method, club members may still be reimbursed with club funds. Each club member that is requesting reimbursement needs to keep all receipts. A valid receipt includes the vendor's name, vendor's contact info/ mailing address, and an itemized breakdown of what was purchased and for how much.

In addition to keeping receipts, each club member that is requesting reimbursement needs to complete a Member Reimbursement Form (from [SOBO Website](#)) which asks for a description of the expense. Once the form is completed by each member requesting reimbursement, it then needs sent to the club's treasurer to approve before sending everything to SOBO. If the club's treasurer is requesting reimbursement, the president needs to approve it on the form before sending everything to SOBO.

Once SOBO receives the receipt(s) and form(s), club members should expect 4-6 weeks to receive a reimbursement check in the mail. If interested in receiving payment through direct deposit rather than a mailed check, contact SOBO.

NOTE: For food orders when less than 20 people ate such food, the receipt and Member Reimbursement Form (from [SOBO Website](#)) need to be accompanied with a list of names of those that ate the food.

Section 8 | Licensing & Marketing

Recent policy changes will appear in highlighted and italicized font.

A. IMAGE AND PERCEPTION

Sport clubs, as with any organization, need to be aware of the image they may portray to the general public, campus community, and potential and current members. In addition to representing themselves, sport clubs represent the entire Sport Club Program, Recreational, Services, LSCE, Division of Student Life, and University of Iowa. Common sense and good taste should be employed when a club or its members divulge information about the club via websites, social media, message boards, chat rooms, or any other media. Sport clubs that are discovered to be engaging in inappropriate behavior or are presenting the club in poor taste will be sanctioned. Examples of this type of behavior include, but are not limited to, lewd acts, irresponsible alcohol consumption, unapproved alcohol use during any club events, hazing, sexually explicit images, or a general disregard for a standard of decency.

B. UNIVERSITY PROMOTIONAL OPPORTUNITIES

Student Engagement Fair

Early in each semester, the Office of Leadership, Service, and Civic Engagement (LSCE) hosts a Student Involvement Fair. Typically, the fair is located on Hubbard Park in the fall semester and within the IMU in the spring semester. Sign-up information will be sent to each club. Once signed up, each organization sets up a booth to showcase their offerings, which encompass diverse interests such as academics, sports, volunteers, and more. This event allows students to discover and connect with groups that align with their passions, fostering a sense of community and personal growth.

Mass Email Requests

Each club can send two mass emails per semester. To send a mass email follow these steps:

1. *If the request is related to joining the club or to attend an upcoming membership recruitment event, submit and receive approval for the event by submitting a Sport Club Event Request on Engage. The primary purpose of the advertised event must be membership recruitment.*
2. *Fill out the online [Mass Email Request Form](#) by no later than 7 days before the earliest send date. If the request is made within 7 days of the earliest send date, it will not be approved.*
3. *The email should not include links to external web resources except for the club's Engage page and/or social media platforms.*
4. *The email should be 20 lines or less.*
5. *The Sport Programs Office will then approve or deny the request before passing along to the next approval person or informing the club that edits needs to be made.*
6. *Clubs should be aware that it will take at least a week or longer for mass email requests to be approved and sent.*

C. RECREATIONAL SERVICES PROMOTIONAL OPPORTUNITIES

To help promote sport club activities, Recreational Services can provide the following opportunities to clubs:

1. Digital Displays in all four indoor Recreational Services buildings (CRWC, Field House, HTRC, or Fitness East)
 - a. The advertisement must be created by the club and must be submitted to the marketing coordinator (cooper-pierce@uiowa.edu) following the appropriate guidelines, found here: recserv.uiowa.edu/advertising
2. Tabling in one of three facilities (CRWC, Field House, or HTRC) for up to two hours
 - a. Guidelines for requesting a table may be found here: recserv.uiowa.edu/advertising
3. Social Media posting or re-posting of club activity by tagging @UIRecServices or by submitting a [Social Media Request Form](#).

It is strongly suggested that sport clubs take advantage of these promotional opportunities as they are free of cost as a benefit of being part of the Sport Club Program.

D. LICENSING AND BRAND STANDARDS

Brand guidelines must be followed to ensure your club's connection to the University is clear. Please reference the [Sport Club Brand Standards](#) and consult the club's Assistant Director before ordering apparel or merchandise and before promoting your club using your club's name or any other University mark. The Sport Club Brand Standards webpage details the rules for both competition items and promotional/fan gear items. Additionally, the webpage details the 4-step process for ordering items using University marks.

E. SPONSORSHIPS

When sport clubs develop relationships with external third-party vendors, businesses, organizations, and/or individuals as sponsors of their organization, the following guidelines shall apply in all instances if word marks, trademarks, logos, and/or symbols associated with the University of Iowa are used.

- The University reserves the right to refuse sponsors. Prior to engaging sponsors, it is advised that sport clubs verify sponsors with Recreational Services.
- Sponsorship recognition shall appear as plain text only and shall not include logos.
- Sponsorship recognition shall not include taglines and/or slogans associated with the sponsor's name.
- Sponsorship recognition shall not appear adjacent to word marks, trademarks, logos and/or symbols associated with the University of Iowa.
- Sponsorship recognition shall include accompanying sponsorship language to identify the relationship between the organization and the sponsor(s) and include

the official organization name and dating language/text clarifying the date/year of the sponsorship.

- Example: Proud sponsor of the Iowa Baseball Club for the 2025-26 season.
- Businesses, organizations, and/or individuals shall not apply a designation to their sponsorship that implies a relationship and/or endorsement by the University of Iowa.
- Sponsorship recognition on promotional items shall be limited for the purpose of sport club sponsorship recognition only and shall not be used as sponsor's sales incentives or marketing efforts.
 - Permitted: Sponsor pays for promotional items in exchange for sponsorship recognition per aforementioned guidelines.
 - Not Permitted: Regardless of who pays for the promotional item, the sponsor shall not benefit directly from the sales and/or distribution of the promotional item.

NOTE: When sponsorships are given, sport clubs cannot offer tax-deductibility to the sponsor. Sport clubs are NOT allowed to sign any contract with the sponsor if the contract involves University funds/assets. If a contract is needed, please let Recreational Services know and they can review/sign on behalf of the club.

F. SPORT CLUB AWARDS

The Sport Club Council will vote each April on the three awards listed below. Clubs will be made aware of the nomination deadline and each club will have one vote during the final Sport Club Council meeting.

- *Sport Club of the Year*
 - *Winning club will receive \$500, officers will be invited to the annual Sport Programs Banquet, and the club will be featured on the Field House Main Deck Sport Club Display for the duration of the next academic year.*
- *Sport Club Officer of the Year*
 - *Winning individual will receive a trophy, and the club will be featured on the Field House Main Deck Sport Club Display for the duration of the next academic year.*
- *Sport Club Athlete of the Year*
 - *Winning individual will receive a trophy, and the club will be featured on the Field House Main Deck Sport Club Display for the duration of the next academic year.*